



STEP UP
to the Next Decade

*Expanding our Capacity
for the Future*



**First Unitarian Church
of Des Moines**

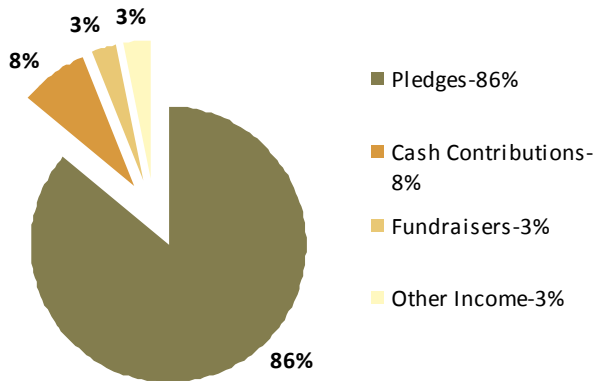
A Unitarian Universalist Congregation

Current Year

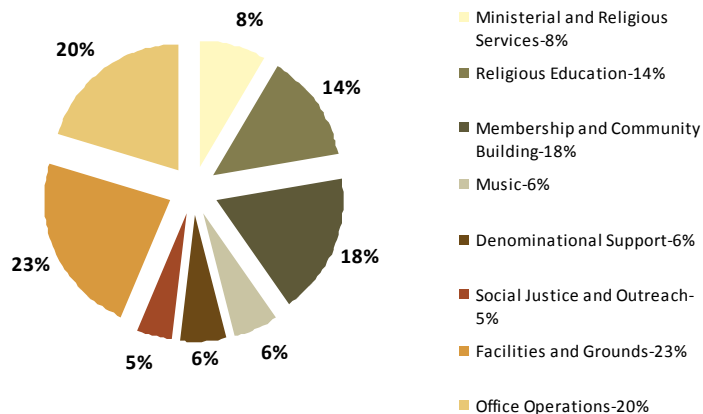
Total church operating budget for 2011-12 \$579,500

Pledge Income	\$500,000
Cash Contributions	\$45,000
Fundraisers	\$18,000
Other Income	\$16,500

Source of Funds 2011-12



Use of Funds 2011-12



STEP UP

...in 2012-2013



... to the
Next Decade

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Serving Our Youth -
Add Youth Coordinator at 10 hours/week

Increase
pledges by...
9%

Expanding Capacity -
Add a 5 pm service on Saturday night
with Montessori-based R.E. and Childcare

7.5%

Maintaining -
Current programs and operations;
UUA Fair Compensation for Staff

4.5%

Dreams
for the Next Decade...

- ▶ Add Associate Minister
- ▶ Increase Social Justice Funding
- ▶ Expand Music Program
- ▶ What do ***you*** see for the future?

Will You Step Up?

A revealing breakdown
of our congregation's
giving patterns



*If everyone steps up to the next step,
we can achieve **all our goals and more...***

UUA Suggested Share Giving Guide

	<i>Supporter</i>		<i>Sustainer</i>		<i>Visionary</i>		<i>Full Tithe</i>	
<i>Adjusted Monthly Income</i>	<i>Suggested % of INCOME</i>	<i>Monthly Payment</i>	<i>Suggested % of INCOME</i>	<i>Monthly Payment</i>	<i>Suggested % of INCOME</i>	<i>Monthly Payment</i>	<i>Suggested % of INCOME</i>	<i>Monthly Payment</i>
\$1,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$2,100	2%	\$45	3%	\$65	5%	\$105	10%	\$210
\$4,100	3%	\$125	4%	\$165	5%	\$205	10%	\$410
\$6,250	3%	\$190	4.5%	\$280	6.0%	\$375	10%	\$625
\$8,300	3.5%	\$290	5%	\$415	6.5%	\$540	10%	\$830
\$12,500	3.5%	\$440	5%	\$625	6.5%	\$815	10%	\$1,250
\$16,750	4%	\$670	5.5%	\$920	7%	\$1,175	10%	\$1,675
\$25,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500