

First Unitarian Church of Des Moines

Operating Policies – Affinity and Affiliated Groups

Affinity Group –Affinity groups are related to the organized programming of the church where First Unitarian members and friends enjoy a variety of social, artistic and/or service activities. The exchange of new ideas, interests and opinions stimulates minds and builds friendships. As programs of the church, accountable to the Ends statements and church policies, affinity groups have access to the church facility when scheduled with the office assistant, and are advertised in the Intercom Weekly per the guidelines for our publications. The DCL is the staff liaison to affinity groups.

Affiliated Group – A request to form an “affiliated group” is usually brought forward by a church member with an interest in forming a group around a specific topic/practice not directly related to the organized programming offered by the church. Any request to form an affiliated group would be discussed with the Director of Congregational Life (DCL) and evaluated against UU Principles and the church’s current Ends Statements. An affiliated group must have a church member as an active participant in the group. This member would have the final responsibility for the group using the church facility as well as for the access card to the church. An affiliated group can use the church space after scheduling the use of the space with the office assistant; however, first preference on space is given to church programs. An affiliated group can also have announcements in the Intercom Weekly per the guidelines for our publications. The DCL is the staff liaison to affiliated groups.