

**FIRST UNITARIAN CHURCH OF DES MOINES**  
**Statement of Revenues and Expenses**  
**Operating Fund for the Five Months Ended November 30, 2020**

	November	Year to Date	Year to Date Budget	Annual Budget	42% - Annual Budget Percentage
<b>REVENUES</b>					
<b>CHARITABLE CONTRIBUTIONS</b>					
Current Pledges	\$30,722.06	\$266,824.72	\$270,404.00	\$517,217.00	51.59%
Previous Years' Pledges	0.00	5,019.89	10,000.00	10,000.00	50.20%
Cash Contributions	1,844.60	10,042.03	10,000.00	24,000.00	41.84%
Memorials	0.00	0.00	125.00	300.00	0.00%
Membership Contributions	0.00	135.00	1,979.15	4,750.00	2.84%
<b>Subtotal Charitable Contributions</b>	<b>32,566.66</b>	<b>282,021.64</b>	<b>292,508.15</b>	<b>556,267.00</b>	<b>50.70%</b>
<b>NON-CHARITABLE RECEIPTS</b>					
Bank Int./Dividends	9.16	50.46	416.65	1,000.00	5.05%
Rentals	80.00	-70.00	0.00	0.00	0.00%
Noble Fund	0.00	712.37	208.35	500.00	142.47%
Misc. Receipts	0.00	9,466.39	9,250.00	9,250.00	102.34%
Fundraisers	0.00	310.00	0.00	0.00	0.00%
<b>Subtotal Non-charitable Receipts</b>	<b>89.16</b>	<b>10,469.22</b>	<b>9,875.00</b>	<b>10,750.00</b>	<b>97.39%</b>
<b>TOTAL INCOME</b>	<b>32,655.82</b>	<b>292,490.86</b>	<b>302,383.15</b>	<b>567,017.00</b>	<b>51.58%</b>
<b>EXPENSES</b>					
<b>INTEREST &amp; INSURANCE</b>					
Mortgage Interest	\$1,607.00	\$8,035.00	\$8,035.00	\$19,284.00	41.67%
Facilities Insurance	1,334.99	5,154.08	7,069.60	16,967.00	30.38%
<b>Subtotal Interest &amp; Insurance</b>	<b>2,205.65</b>	<b>9,521.26</b>	<b>15,104.60</b>	<b>36,251.00</b>	<b>26.26%</b>
<b>UTILITIES</b>					
Electricity / Gas	691.00	4,250.00	5,939.60	14,255.00	29.81%
Water & Sewage	334.86	1,290.11	1,500.00	3,600.00	35.84%
<b>Subtotal Utilities</b>	<b>1,025.86</b>	<b>5,540.11</b>	<b>7,439.60</b>	<b>17,855.00</b>	<b>31.03%</b>
<b>CONTRACTED SERVICES</b>					
Cleaning Services	2,550.00	5,972.50	10,416.65	25,000.00	23.89%
Waste Connections	414.98	2,401.95	2,075.00	4,980.00	48.23%
Security	0.00	240.59	291.65	700.00	34.37%
Pest Control	0.00	133.75	221.65	532.00	25.14%
Payroll Processing	191.10	1,016.15	1,050.00	2,520.00	40.32%
Snow Rem / Lawn Care	849.60	2,101.50	4,166.65	10,000.00	21.02%
<b>Subtotal Contracted Services</b>	<b>4,005.68</b>	<b>11,866.44</b>	<b>18,221.60</b>	<b>43,732.00</b>	<b>27.13%</b>
<b>BUILDINGS &amp; GROUNDS</b>					
Building Maintenance	1,404.53	6,958.89	3,541.65	8,500.00	81.87%
Grounds Maintenance	0.00	0.00	1,291.65	3,100.00	0.00%
Maintenance Supplies	174.78	1,101.92	1,250.00	3,000.00	36.73%
Capital Maint. Reserve	0.00	0.00	1,250.00	3,000.00	0.00%
<b>Subtotal Buildings &amp; Grounds</b>	<b>1,579.31</b>	<b>8,060.81</b>	<b>7,333.30</b>	<b>17,600.00</b>	<b>45.80%</b>

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<b>OFFICE OPERATIONS</b>					
Office Supplies	54.64	303.95	833.35	2,000.00	15.20%
Telephone / Internet	881.28	2,897.84	2,500.00	6,000.00	48.30%
Equipment / Maintenance	985.70	2,748.13	2,916.65	7,000.00	39.26%
Paper & Printing	0.00	384.54	833.35	2,000.00	19.23%
Postage	86.39	378.64	833.35	2,000.00	18.93%
Bank Fees	421.49	2,387.68	2,291.65	5,500.00	43.41%
Technology Support	55.49	1,441.84	833.35	2,000.00	72.09%
Misc. Disbursement	0.00	25.00	208.35	500.00	5.00%
Communications	0.00	50.00	354.15	850.00	5.88%
<b>Subtotal Office Operations</b>	<b>2,484.99</b>	<b>10,617.62</b>	<b>11,604.20</b>	<b>27,850.00</b>	<b>38.12%</b>
<b>COMPENSATION</b>					
Payroll Taxes	1,328.27	6,984.11	6,660.40	15,985.00	43.69%
Compensation & Benefits	30,454.32	154,813.71	157,306.65	367,106.00	42.17%
<b>Subtotal Compensation</b>	<b>31,782.59</b>	<b>161,797.82</b>	<b>163,967.05</b>	<b>383,091.00</b>	<b>42.23%</b>
<b>MUSIC DEPT</b>					
Guest Musician Pmts	200.00	550.00	416.65	1,000.00	55.00%
Choir Sheet Music	0.00	0.00	208.35	500.00	0.00%
Piano Supplies & Maint	0.00	0.00	208.35	500.00	0.00%
<b>Subtotal Music Dept</b>	<b>200.00</b>	<b>550.00</b>	<b>833.35</b>	<b>2,000.00</b>	<b>27.50%</b>
<b>DENOMINATIONAL SUPPORT</b>					
UUA Prog Fund (Dues)	0.00	10,000.00	4,166.65	10,000.00	100.00%
<b>SOCIAL JUSTICE</b>					
DMARC Dues	0.00	665.00	665.00	665.00	100.00%
Inter Alliance Dues	0.00	443.00	443.00	443.00	100.00%
AMOS Dues	0.00	1,352.00	2,253.35	5,408.00	25.00%
Faith in Action Partners	1,142.00	4,405.28	5,000.00	12,000.00	36.71%
Social Justice Programs	386.89	1,106.86	2,291.65	5,500.00	20.12%
<b>Subtotal Social Justice</b>	<b>1,528.89</b>	<b>7,972.14</b>	<b>10,653.00</b>	<b>24,016.00</b>	<b>33.20%</b>
<b>FAITH FORMATION PROGRAMS</b>					
RE Food/Consumables	0.00	0.00	416.65	1,000.00	0.00%
RE Curricu Materials	198.12	242.11	1,500.00	1,500.00	16.14%
Coming of Age Program/OWL	0.00	0.00	625.00	1,500.00	0.00%
RE Library	0.00	71.98	83.35	200.00	35.99%
Adult RE	0.00	0.00	104.15	250.00	0.00%
Wellspring Adult RE	0.00	0.00	100.00	100.00	0.00%
Soul Matters	0.00	0.00	400.00	400.00	0.00%
RE Volunteer Staff	0.00	8.33	104.15	250.00	3.33%
Youth Leadership	-317.00	-317.00	625.00	1,500.00	-21.13%
<b>Subtotal Faith Formation Programs</b>	<b>-118.88</b>	<b>5.42</b>	<b>3,958.30</b>	<b>6,700.00</b>	<b>0.08%</b>

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<b>COMMITTEES / SPEC INT</b>					
Religious Services	0.00	350.00	416.65	1,000.00	35.00%
Caring Ministry	0.00	0.00	41.65	100.00	0.00%
Membership	37.45	37.45	625.00	1,500.00	2.50%
CUUPS Disbursement	0.00	0.00	191.65	460.00	0.00%
Canvass	0.00	0.00	833.35	2,000.00	0.00%
Fundraising	0.00	256.00	0.00	0.00	0.00%
Community Building	0.00	0.00	625.00	1,500.00	0.00%
Board of Trustees	0.00	93.13	625.00	1,500.00	6.21%
<b>Subtotal Committees / Spec Int</b>	<b>37.45</b>	<b>736.58</b>	<b>3,358.30</b>	<b>8,060.00</b>	<b>9.14%</b>
<b>TOTAL EXPENSES</b>	<b>44,731.54</b>	<b>226,668.20</b>	<b>246,639.95</b>	<b>577,155.00</b>	<b>39.27%</b>
<b>EXCESS INCOME/EXPENSES</b>	<b>-\$12,075.72</b>	<b>\$65,822.66</b>	<b>\$55,743.20</b>		