

First Unitarian Church of Des Moines
REVISED Tentative Agenda: Board of Trustees Meeting

Thursday September 16, 2021

Zoom meeting

6:00 p.m.

Board of Trustees 2020-2021 Covenant

Let us remember that we are doing the work of the congregation.

Every voice should be heard. Every member is valued. Be prepared. Read materials. Respect others' time.

Listen carefully. Disagree respectfully/agree to disagree.

Seek out and share all perspectives even when it seems like all are in agreement.

Have a clear purpose and objective for each agenda item.

Each of us is responsible for action items delegated to us.

Respect when a decision has been made, we speak with one voice as a Board.

Everyone has responsibility to own and live the covenant.

Convene Meeting, attendance taken—Greg Nichols, Fern Stewart **6:00**

Chalice Lighting, Reflection on the covenant—LeeAnn Back **6:02**

*As we approach our agenda let us remember that we are doing the work of the congregation.
When we do the work of this congregation, we touch lives. When we touch lives, we change the world.
May the chalice flame we kindle remind us throughout our meeting of our ministry and our mission.*

Timekeeper & Process Observer appointments, adopt agenda, approve minutes **6:04**

Personal check-ins—board members and staff **6:05**

Executive and Administrative reports—For discussion, no motion needed **6:15**

Executive Report by Rev. Shaw

Dashboards and Financial Report by DFA Lewis

Board Questions

Budget Monitoring Reports

Other Monitoring Reports

Committee, team and task force reports	6:30
a. Financial Oversight—Barb Royal	
b. Stewardship team—Liz Bredeson	
c. Kitchen Planning—Ann Mowery	
d. Governance Committee—Greg Nichols on behalf of Bill Brauch	
New Business	6:45
a. Lens of the Future committee recommendations—Al Powers	
b. Human Resources committee recommendations—Reba Eagles	
From the Congregation—if any submissions received	7:35
Board Executive Session (motion required—private breakout room for session)	7:40
Board reconvenes in open session to consider any additional new business	TBD
Additional announcements—next board meeting, Thursday October 7	TBD
Closing words/extinguish chalice—LeeAnn Back	TBD
Adjournment	TBD