

**First Unitarian Church of Des Moines  
Tentative Agenda: Board of Trustees Meeting**

**Thursday March 17, 2022  
Stonewall Conference Room/Virtual access via Zoom  
6:00 p.m.**

***Board of Trustees 2020-2022 Covenant***

*Let us remember that we are doing the work of the congregation.*

*Every voice should be heard. Every member is valued. Be prepared. Read materials. Respect others' time.*

*Listen carefully. Disagree respectfully/agree to disagree.*

*Seek out and share all perspectives even when it seems like all are in agreement.*

*Have a clear purpose and objective for each agenda item.*

*Each of us is responsible for action items delegated to us.*

*Respect when a decision has been made, we speak with one voice as a Board.*

*Everyone has responsibility to own and live the covenant.*

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**Convene Meeting, attendance taken—Greg Nichols, Fern Stewart** **6:00**

**Chalice Lighting—LeeAnn Back** **6:02**

*As we approach our agenda let us remember that we are doing the work of the congregation.  
When we do the work of this congregation, we touch lives. When we touch lives, we change the world.  
May the chalice flame we kindle remind us throughout our meeting of our ministry and our mission.*

**Timekeeper & Process Observer appointments, approve minutes\*** **6:04**

**Personal check-ins—board members and staff** **6:06**

**Executive Updates—Rev. Shaw, DFA Lewis** **6:20**

**Presidents Report—Greg Nichols** **6:40**

**New Business** **6:45**

- **Review of policies re: vaccinations and masking in church**
- **Governance Committee—report and recommendations**
- **Nominations Committee—upcoming recruitment process**
- **Kitchen Committee—update on committee activities**
- **Financial Oversight Committee—recent meeting items of note**

- **Other items brought forward from board, staff, congregants**

**Announcements**

**7:45**

- **Forums on Board-related topics Sundays March 20, 27, April 3**
- **Upcoming Board meetings Thursdays April 7, April 21**
- **UUA MidAmerica Regional Assembly—Saturday April 30 (AM)**
- **Post-pandemic Party and food fair auction—Saturday April 30 (PM)**
- **Other announcements as requested**

**Closing words/extinguish chalice—LeeAnn Back**

**7:50**

**Adjournment**

**7:55**