See Notes, Separate	2022-23 Proposed Budget	2021-22 Budget	2022-2023 Proposed Budget	
Document	REVENUE			
	CHARITABLE CONTRIBUTIONS			
1	Canvass Result	\$526,701	\$498,999	l
2	Uncollectable Pledges	(\$26,335)	(\$19,960)	
	Pledge Income	\$500,366	\$479,039	
	Previous Year's Pledges	\$10,000	\$10,000	
3	Offering	\$27,000	\$25,000	
	Memorials/bequests	\$300	\$300	
	Non-pledge Gifts	\$5,000	\$5,000	
4	Fundraiser	\$15,000	\$15,000	
	NON-CHARITABLE CONTRIBUTIONS			
	Bank Int./Dividend Inc.	\$1,000	\$500	
	Rental Income	\$500	\$1,000	1
	Noble Fund	\$500	\$850	1
	Misc Inc	\$250	\$250	
	Coffee Income	\$500	\$750	
5	Additional Revenue Needed**	\$62,929	\$8,881	
	TOTAL REVENUE	\$623,345	\$546,570	TOTAL
	Total Revenues over (under) Expenses	\$0	\$0	
	EXPENSES			
	INTEREST & INSURANCE	\$31,181	\$31,531	SUBTOTAL
	Mortgage Payments	\$16,781	\$16,781	
	Insurance	\$14,400	\$14,750	
	UTILITIES	\$22.0E7	\$22,600	SUBTOTAL
c		\$22,057	\$22,600	SUBTUTAL
6	Electricity / Gas	\$11,457	\$12,000	
	Water & Sewage	\$3,600	\$3,600	
	Telephone / Internet	\$7,000	\$7,000	
	CONTRACTED SERVICES	\$48,740	\$14,800	SUBTOTAL
7	Cleaning Services	\$30,600	\$0	
8	Waste Connections	\$3,840	\$3,000	1
	Kabel Business Services (Payroll)	\$3,000	\$3,000	1
	Security	\$700	\$700	1
	Pest Control	\$600	\$600	1
9	Snow Rem / Lawn Care	\$10,000	\$7,500	
	BUILDINGS & GROUNDS	\$17,600	\$14,000	SUBTOTAL
	Building Maintenance	\$8,500	\$8,500	
	Grounds Council	\$3,100	\$3,000	
10	Maintenance Supplies	\$3,000	\$2,500	
	Capital Maintenance Reserve	\$3,000	\$0	
				l

	OFFICE OPERATIONS	\$26,750	\$25,000	SUBTOTAL
	Office Supplies	\$2,000	\$1,500	
11	Equipment / Maintenance	\$9,000	\$7,000	
	Paper & Printing Exp.	\$2,000	\$1,500	
12	Postage	\$2,000	\$1,750	
13	Bank Fees	\$6,000	\$7,500	
	Technology	\$4,000	\$4,000	
	Miscellaneous Expense	\$750	\$750	
	Communications	\$1,000	\$1,000	
14	COMPENSATION & BENEFITS	\$413,457	\$379,678	SUBTOTAL
	MALICIC DEDAREMENT	ć2 F00	¢2.500	CLIDTOTAL
	MUSIC DEPARTMENT	\$2,500	\$2,500	SUBTOTAL
	Guest Musician Pmts.	\$500	\$750	
	Accompanist - substitutes	\$500	\$250	
	Choir Sheet Music	\$500	\$1,000	
	Bell choir	\$500	\$400	
	Piano Supplies & Maintenance	\$500	\$500	_
	DENOMINATIONAL SUPPORT	\$12,000	\$15,000	SUBTOTAL
15	UUA Program Fund support	\$12,000	\$15,000	
		,	. ,	
	SOCIAL JUSTICE	\$27,000	\$25,000	SUBTOTAL
	DMARC dues	\$671	\$546	
	Interfaith Alliance dues	\$447	\$364	
	AMOS dues	\$5,510	\$5,343	
	Family Promise	\$2,000	\$2,000	
	IUUWAN	\$0	\$364	
	FEDS	\$2,400	\$2,400	
	Other Internal Social Justice Programs	\$2,472	\$1,483	
	Social Justice Outreach (FIA)	\$13,500	\$12,500	
16	FAITH FORMATION PROGRAMS	\$10,400	\$6,300	SUBTOTAL
10			1	SUBTUTAL
	FF Consumables/food FF Curriculum Materials	\$2,000	\$1,000	
	Coming of Age/OWL Program	\$3,000 \$1,000	\$1,100 \$1,500	
	FF Library	\$500	\$1,500	
	·	\$500	\$500	
	Adult FF expense Wellspring	\$500	\$500	
	Soul Matters	\$400.00	\$300	
	FF Volunteer Training	\$400.00	\$300	
	Youth Leadership		·	
	Toutil Leavership	\$2,500	\$1,000	
	COMMITTEES / SPEC INT	\$11,660	\$10,160	SUBTOTAL
	Religious Services Exp.	\$2,000	\$2,000	
	Caring Ministry/Pastoral Team Exp	\$100	\$100	
	Membership	\$1,500	\$500	
	Art Gallery committee			

	POLITICAL CONTROL CONT	Ç023,3 13	Ç3 .0,37 0	
	TOTAL OPERATIONAL EXPENSES	\$623,345	\$546,570	TOTAL
	Board of Trustees	\$1,500	\$1,000	
17	Community Building	\$1,500	\$2,500	
	Coffee/Kitchen Expense	\$1,000	\$1,000	
	Stewardship Drive Expense	\$2,500	\$2,000	
	Nursery Expense	\$1,000	\$500	
	CUUPS	\$460	\$460	

## \*\*Note:

"Additional Revenue Needed" covers the quarter-time membership position and the COLA. See box below for details:

ITEMS CHANGED OR REMOVED				
Membership position reinstated at 1/4 time				
for 2022-2023				
Cost of Living Adjustment (COLA) at 4% for 2022-2023 budget (excluding new DFA)				
DFF position reduced to 1/2 time for 2022-23 budget (based on RE count)				
Capital Maintenance Reserve Contribution: Removed for 2022-23 budget (\$3000)				

Also Note: Rev. Amy's professional expenses are contracted at \$10K. We are required to budget the full amount.