Amend the Bylaws of the First Unitarian Church of Des Moines as follows:

1. Delete all references to “active” members, as follows:

   a. Art. III, Sect. 1, paragraph c: strike “an active member” and replace with “a member”.
   b. Art. III, Sect. 3: strike “active”.
   c. Art. IV, Sect. 1: strike “active”.
   d. Art. IV, Sect. 2, paragraph b: strike “active”.
   e. Art. IV, Sect. 3, paragraph b: strike “active”.
   f. Art. IV, Sect. 4: strike “active”.
   g. Art. IV, Sect. 5: strike “active”.
   i. Art. V, Sect. 2: strike “active”.
   j. Art. V, Sect. 3: strike “active”.
   k. Art. VII, Sect. 1: strike “active”.
   l. Art. VIII, Sect. 1: strike “active”.
   m. Art. VIII, Sect. 2: strike “active”.
   o. Art. IX, Sect. 2, paragraph c: strike “active” and insert “church” in lieu thereof.
   p. Art. XI: strike “active”.

2. Amend Art. IV, Sect. 3, paragraph a, as follows:
   “Identifies where the proposed action fits with the church’s Ends Statements then-current goals of the church as determined by the Board of Trustees with membership input.”

3. Amend Art. VIII, Sect. 4, paragraph a, as follows:
   “The Senior Minister reports to the Board of Trustees regarding progress toward the overall achievement of Ends then-current goals of the church as determined by the Board of Trustees with membership input and shall:”

4. Insert NEW ARTICLE XV, as follows:

   “ARTICLE XV. Notice
Any communication required herein to be mailed to members may be completed by U.S. Postal or electronic means.”