

Amend the Bylaws of the First Unitarian Church of Des Moines as follows:

1. Delete all references to “active” members, as follows:

- a. Art. III, Sect. 1, paragraph c: strike “an active member” and replace with “a member”.
- b. Art. III, Sect. 3: strike “active”.
- c. Art. IV, Sect. 1: strike “active”.
- d. Art. IV, Sect. 2, paragraph b: strike “active”.
- e. Art. IV, Sect. 3, paragraph b: strike “active”.
- f. Art. IV, Sect. 4: strike “active”.
- g. Art. IV, Sect. 5: strike “active”.
- h. Art. V, Sect. 1: strike “active” and insert “church” in lieu thereof.
- i. Art. V, Sect. 2: strike “active”.
- j. Art. V, Sect. 3: strike “active”.
- k. Art. VII, Sect. 1: strike “active”.
- l. Art. VIII, Sect. 1: strike “active”.
- m. Art. VIII, Sect. 2: strike “active”.
- n. Art. IX, Sect. 2, paragraph a: strike “active” and insert “church” in lieu thereof.
- o. Art. IX, Sect. 2, paragraph c: strike “active” and insert “church” in lieu thereof.
- p. Art. XI: strike “active”.

2. Amend Art. IV, Sect. 3, paragraph a, as follows:

“Identifies where the proposed action fits with ~~the church’s Ends Statements~~ then-current goals of the church as determined by the Board of Trustees with membership input.”

3. Amend Art. VIII, Sect. 4, paragraph a, as follows:

“The Senior Minister reports to the Board of Trustees regarding progress toward the overall achievement of ~~Ends~~ then-current goals of the church as determined by the Board of Trustees with membership input and shall.”

4. Insert NEW ARTICLE XV, as follows:

**“ARTICLE XV. Notice**

Any communication required herein to be mailed to members may be completed by U.S. Postal or electronic means.”