

First Unitarian Church of Des Moines
Board of Trustees Retreat Minutes
Sunday, August 14, 2022

In attendance:

Board Members: LeeAnn Back, Kevin Boeckholt, Reba Eagles, Andrea LeMeuse, Crystal Loving, Sally Merritt, Greg Nichols, Fern Stewart

The retreat was called to order at 2:00 p.m. by Board President Reba Eagles. The chalice was presented and a reflection was provided.

The Board met and discussed the vision and mission for the upcoming year and subsequent year. The discussion was based on the input received from the Open Question Forum held by the Governance Committee. The following Vision/Mission outline statement was formulated by the Board as follows:

Building Community at UCDSM

- **Bolster RE - Year One - within church**
 - **Sundays**
 - **Adult**
- **Wednesday Night Dinners - Year One**
 - **Unstructured social time**
 - **Games, Book Clubs, Cards, Bent Needles**
 - **CUUPS, Humanists, other groups**
 - **Theme - THE CHURCH IS OPEN!**
- **Pastoral Care - Year One**
- **Year Two - Outside of Church**
 - **AMOS**
 - **Social Justice**
 - **Membership**
 - **Building Membership**

Stewardship of Resources

- **Responsibility to our Members**
- **Campus Planning**
- **Budget**
 - **Stewardship**
 - **September**
- **Endowment**
- **Year Two - continued commitment to the above**

Congregational Engagement

- **Preparation for Transitional Contract Minister**
- **Agenda of Board reflects goals**
- **Leadership Development**
- **Communication - activities**
- **Right Relations - Covenant behavior**
- **Year Two**
 - **Minister readiness**
 - **Congregational readiness**

The Board recognised the immediacy of Building Community and will focus the next several meetings on addressing the bulleted items. Year one will concentrate on building community within the church and year two will reach out into the surrounding community. The Board thanks Walter Pearson for his assistance in addressing the adult RE needs and his continued support. The hiring of Birch Spick for the membership and RE program coordinator will be the first step in addressing the RE programs being held on Sundays. Wednesday evenings will provide the opportunity to socialize, meet over dinner, and enjoy each other's presences.

LeeAnn Bach provided the closing and the chalice was extinguished.

Meeting was adjourned at 4:12 p.m., submitted by Fern Stewart, Secretary