

EXECUTIVE REPORT

Reports from committee and program leaders

Note: Alice Stewart sent reminders to 15 program and committee leaders asking for monthly reports. I received these 3, plus a brief staff update from Alice. - VS

AMOS – Barb Klubal

- **AMOS Delegate Assembly – September 11**

This fall, AMOS is focusing on the health and well-being of its churches and non-profit member institutions. The AMOS Delegate Assembly will be held at Grace United Methodist Church in Des Moines on September 11th. This event will give AMOS a push forward by highlighting the tools AMOS has to find ways to work together and build a stronger community that truly works for all. This begins with looking at what our home institutions need to become effective and healthy in their missions and ministries.

- **Affordable Housing Research Team**

The team continued its planning for the Nov. 16 + 17 Des Moines visit from the national experts on Community Land Trusts, Grounded Solutions. They have met with Stephanie Murphy, Executive Director of the Neighborhood Finance Corp. & NeighborWorks America, a possible source of funding to move our CLT project forward. September meetings with members of the DSM City Council and also with Polk County Deputy Administrator Sarah Boese and county supervisors have been scheduled.

- **Mental Health**

The AMOS Mental Health team will meet on September 13 with Polk County Deputy Administrator Sarah Boese to discuss details regarding implementation of the AMOS plan for expending county ARPA funds for mental health. The following Mid-Iowa Health Foundation Article summarizes **5 years** of AMOS' community organizing to improve mental health services in Iowa. This is an informative article to read if you are unfamiliar with AMOS.

https://www.midiowahealth.org/stories/amos?fbclid=IwAR1JpjeuTIT8XUBEndlFQ1c_SFs7UU8brJETvefg91MHXHdjQhK22fj96w4

- **Let's Talk/Des Moines Public Schools**

As of September, 2022, Let's Talk is one of First Unitarian's two "Faith in Action" partners. Let's Talk has been volunteering in Des Moines Middle schools since January 2014 to help students resolve conflicts in a peaceful and restorative way where each student has a chance to talk about what happened from their point of view, how it has impacted them, and what they will do going forward to make things work better. They help create a culture of respect and inclusion, and work to decrease the disproportionate number of students of color suspended and referred to the juvenile justice system.

- **Upcoming AMOS events – IAF Training Opportunities**

The Industrial Areas Foundation (AMOS' "parent" organization) has scheduled two important 5-day training opportunities. 5-day trainings are an opportunity to reflect on yourself as a public person, get a deeper sense of AMOS' approach to social change, and build relationships with talented people engaged in similar work from throughout the United States. Contact Courtney Dufford (crdufford@gmail.com) if you're interested in learning more. November 14-18 in Phoenix, AZ and January 17-21 in Berkeley, CA

Respectfully submitted,
Barb Klubal

FAMILY PROMISE – Elaine Imlau

The week of August 27-September 4 forty volunteers spent 227 hours providing shelter and meals for two families, one of five (mom + four kids) and one of ten (mom, dad + 8 kids). On September 1 the family of five moved into their own home. We finished the week with the family of ten. As always, the week was filled with twists and turns. There's never a dull moment during family hosting week! - Elaine Imlau, Coordinator

Pastoral Care – Ann Mowery, Chair

The Pastoral Care Team had 56 contacts in August, an unusually high number due to several deaths in the congregation and the preparation for memorial services. A team member was available outside the Auditorium every Sunday after the service. Pastoral Care sent cards and made phone calls, visits and texts in support of congregants. Members include Laura Berardi, Susan Jellinger, Gene McCracken, Ellen Taylor and Ann Mowery, Chair.

STAFF WINS – Alice Stewart, DFA

- Emily Petty reorganized Realm's groups and performed a quick-turn-around mailing, resurrected a laptop in the office so we didn't have to buy a new one, and figured out how to connect a Mac to the copier - no easy task.
- Hannah Notch negotiated a new background check system that now covers a national database and integrates with Realm.
- Before they even started working, Birch Spick arranged to meet with all their committees in their first week of employment. Wow!

The First Unitarian Church of Des Moines
Discussion on Financial Statements
August, 2022

Our attendance in August was almost up to last year's average Sunday attendance. The first Sunday of September blew attendance out of the water. It was far more than the average Sunday attendance for each of the months last year.

Revenues were over 100% of what we expected according to the budget, and we had a little extra boost from bank interest.

For expenses, the water bill has been inching up through the summer. As a comparison, last August had astronomical usage. Historical usage shows it should start going back down again over the next two months until it reaches a level state in November.

We've seen an increase in tripped alarms due to increased building use. I've arranged for the alarm company to call the office before sending out security, and Al Powers adjusted the South entrance doors so they shut better. Between those two things and getting used to a full church again, I expect the number of alarm fees to go down.

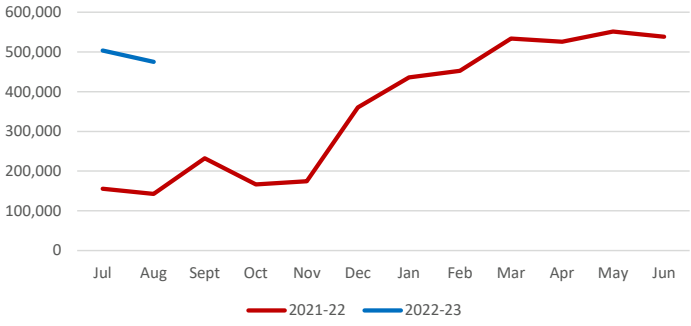
Office supplies are a bit high, but we hired two new people and there were some settling-in expenses to go along with that.

Music, musicians, and RE curricula were a little high compared to the month, but each program was gearing up for the year.

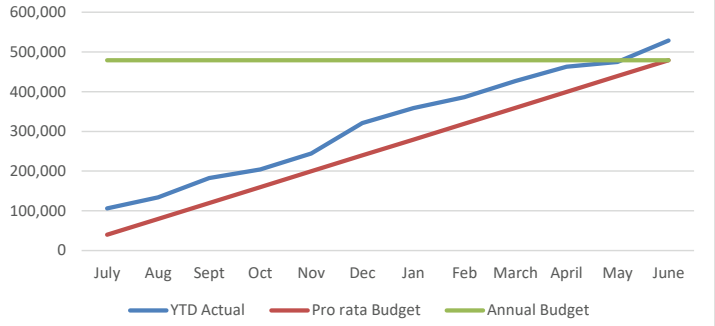
We also had a few more nametags ordered than usual. This expense, like online payment fees, is a good problem to have. It indicates more activity at the church.

The remainder of expenses are lower than expected so that revenue exceeded expenses by \$20,834.

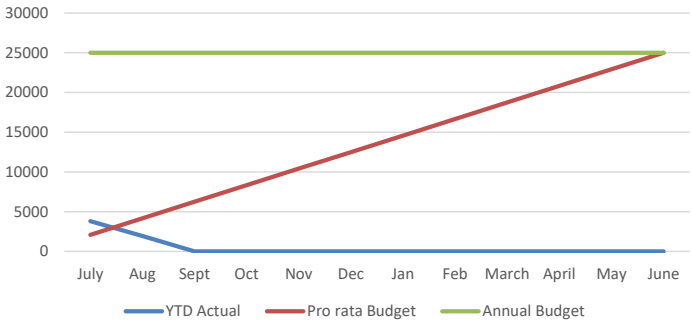
Cash Balance



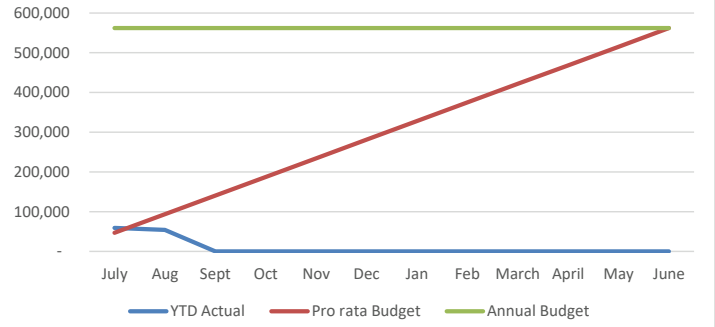
Pledge Collections



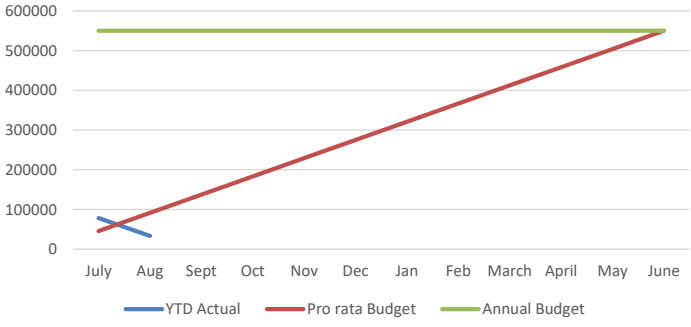
Social Justice Outreach



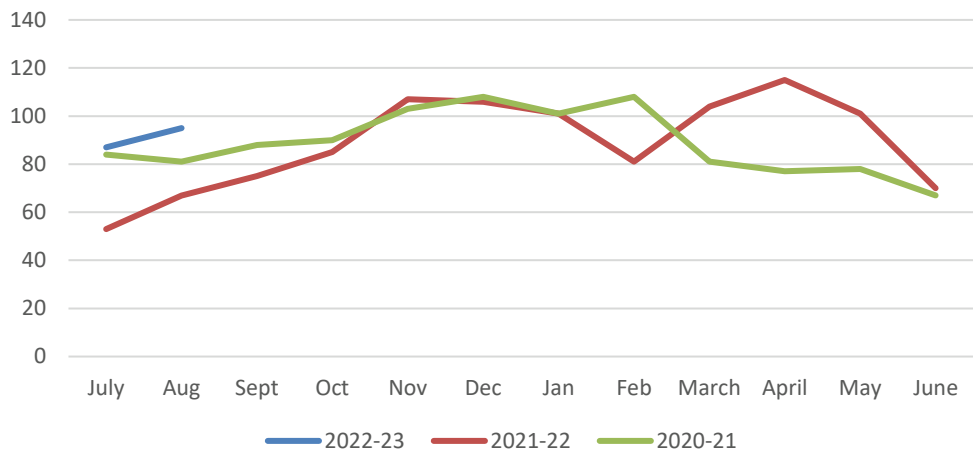
Operating Receipts



Operating Expense



Avg Wkly Sunday Attendance



First Unitarian Church of Des Moines
Statement of Financial Position

As of: Aug 31st 2022

Assets

1045 Petty Cash	60.00
1055 General Fund Checking	254,877.57
1211 Bankers Trust Savings	209,307.84
1231 UUCEF	747,087.60
1233 Investments - Net Reit	15,467.89
1310 Building	2,928,058.33
1320 Land	114,000.00
1321 Landscaping Improvements	65,989.91
1330 Furniture / Fixtures	108,163.96
1340 Equipment	25,386.29
1360 Computer Equipment	7,828.66
1600 Accumulated Depreciation	(1,737,038.05)

Total Assets

\$ 2,739,190.00

Liabilities & Net Assets

Liabilities

2050 Federal Withholding	(523.47)
2060 State Withholding	(245.56)
2070 FICA - EE	2,232.54
2080 Medicare -EE	511.38
2100 Dental Insurance-EE	(120.00)
2121 Retirement-EE	2,813.78
2152 Due to Endowment Fund	83.13
2230 Mortgage Payable	257,898.47

Total Liabilities

262,650.27

Net Assets

3001 Unrestricted Net Assets	1,199,693.78
3002 Permanently Restricted Net Assets	763,083.59
3003 Temporarily Restricted Net Assets	513,762.36

Total Net Assets

2,476,539.73

Total Liabilities & Net Assets

\$ 2,739,190.00

First Unitarian Church of Des Moines
Statement of Financial Position

As of: Aug 31st 2022 | Filtered by: Fund

Assets

1045 Petty Cash	60.00
1055 General Fund Checking	265,736.92
1056 Cash Allocated to Restricted Funds	(456,669.69)
1211 Bankers Trust Savings	209,307.84
1310 Building	2,928,058.33
1320 Land	114,000.00
1321 Landscaping Improvements	65,989.91
1330 Furniture / Fixtures	108,163.96
1340 Equipment	34,970.79
1360 Computer Equipment	7,828.66
1600 Accumulated Depreciation	(1,737,038.05)

Total Assets

\$ 1,540,408.67

Liabilities & Net Assets

Liabilities

2050 Federal Withholding	(523.47)
2060 State Withholding	(245.56)
2070 FICA - EE	2,232.54
2080 Medicare -EE	511.38
2100 Dental Insurance-EE	(120.00)
2121 Retirement-EE	2,813.78
2152 Due to Endowment Fund	83.13
2230 Mortgage Payable	257,898.47

Total Liabilities

262,650.27

Net Assets

3001 Unrestricted Net Assets	1,271,828.43
3002 Permanently Restricted Net Assets	528.10

Total Net Assets

1,272,356.53

Total Liabilities & Net Assets

\$ 1,535,006.80

Out of Balance

\$ 5,401.87

First Unitarian Church of Des Moines
Statement of Activities

Date Range: Aug 1st 2022 - Aug 31st 2022 | Filtered by: Fund

Accounts	Actual Aug 01, 2022 - Aug 31, 2022	Budget Aug 01, 2022 - Aug 31, 2022	Budget % Used Aug 01, 2022 - Aug 31, 2022
Revenues			
4030 Current Year Pledges	38,613.19	39,919.92	96.73 %
4040 Previous Year Pledges	0.00	833.33	0.00 %
4060 Cash Contributions	2,183.96	2,083.33	104.83 %
4070 Memorials	20.00	25.00	80.00 %
4107 Membership Contributions	0.00	416.67	0.00 %
4310 Bank Interest / Dividends	188.40	41.67	452.12 %
4320 Rentals	0.00	83.33	0.00 %
4330 Noble Fund	0.00	70.83	0.00 %
4340 Misc Receipts	20.00	20.83	96.02 %
4350 REACH Grant	13,150.00	0.00	0.00 %
4360 Coffee	0.00	62.50	0.00 %
4370 Fundraisers	75.56	1,250.00	6.04 %
4372 Food Fair	126.10	0.00	0.00 %
Total Revenues	\$ 54,377.21	\$ 44,807.41	121.36 %
Expenses			
5215 Mortgage Interest	747.57	780.81	95.74 %
5220 Facilities Insurance	1,476.23	1,229.17	120.10 %
5255 Electricity/Gas	839.00	1,000.00	83.90 %
5260 Water & Sewage	491.08	300.00	163.69 %
5265 Telephone & Internet	615.85	583.33	105.57 %
5301 Cleaning Services	1,043.25	0.00	0.00 %
5305 Waste Connections	237.86	250.00	95.14 %
5315 Security	160.50	58.33	275.16 %
5320 Pest Control	0.00	50.00	0.00 %
5321 Payroll Processing	81.86	250.00	32.74 %
5325 Snow Removal/Lawn Care	142.92	625.00	22.87 %
5355 Building Maintenance	0.00	708.33	0.00 %
5363 Grounds Maint	0.00	250.00	0.00 %
5365 Maintenance Supplies	53.10	208.33	25.49 %
5372 Capital Maint. Reserve Exp.	0.00	250.00	0.00 %
5405 Office Supplies	218.49	125.00	174.79 %
5415 Equipment Maint,	486.96	583.33	83.48 %
5420 Paper & Printing	0.00	125.00	0.00 %
5425 Postage	0.00	145.83	0.00 %
5430 Bank Fees	476.45	625.00	76.23 %
5435 Tech Support	323.06	333.33	96.92 %
5440 Misc. Disbursement	20.50	62.50	32.80 %
5455 Communications	0.00	83.33	0.00 %
5515 FICA Taxes-ER	858.46	1,108.58	77.44 %
5520 Medicare-ER	97.83	259.25	37.74 %
5555 Salary	16,597.85	22,669.92	73.22 %
5560 FICA	0.00	630.33	0.00 %
5565 Housing	1,666.67	3,450.50	48.30 %
5570 Pension	887.04	1,250.33	70.94 %
5575 Disability Insurance	28.22	108.33	26.05 %
5580 Life Insurance	44.49	70.83	62.81 %

First Unitarian Church of Des Moines
Statement of Cash Flows

Date Range: Aug 1st 2022 - Aug 31st 2022 | *Inactive Account | Filtered by: Fund

Cash Flows From Operating Activities

Receipts from Income

4030 Current Year Pledges	38,613.19
4060 Cash Contributuons	2,183.96
4070 Memorials	20.00
4310 Bank Interest / Dividends	188.40
4340 Misc Receipts	20.00
4350 REACH Grant	13,150.00
4370 Fundraisers	75.56
4372 Food Fair	126.10

Total Receipts from Income	54,377.21
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Other Operating Activities

1056 Cash Allocated to Restricted Funds	(61,275.30)
2080 Medicare -EE	(102.93)
2121 Retirement-EE	1,446.07
5220 Facilities Insurance	(1,476.23)
5255 Electricity/Gas	(839.00)
5260 Water & Sewage	(491.08)
5265 Telephone & Internet	(615.85)
5301 Cleaning Services	(1,043.25)
5305 Waste Connections	(237.86)
5315 Security	(160.50)
5321 Payroll Processing	(81.86)
5325 Snow Removal/Lawn Care	(142.92)
5365 Maintenance Supplies	(53.10)
5405 Office Supplies	(218.49)
5415 Equipment Maint,	(486.96)
5430 Bank Fees	(476.45)
5435 Tech Support	(323.06)
5440 Misc. Disbursement	(20.50)
5515 FICA Taxes-ER	(858.46)
5520 Medicare-ER	(97.83)
5555 Salary	(16,597.85)
5565 Housing	(1,666.67)
5570 Pension	(887.04)
5575 Disability Insurance	(28.22)
5580 Life Insurance	(44.49)
5585 Health Insurance	(526.81)
5590 Dental Insurance	(24.92)
5960 Guest Musician Payments	(175.00)
5966 Accompanist -Subs	(100.00)
5970 Choir Sheet Music	(775.20)
5971 Bell Choir	(270.74)
6131 Faith in Action Partners	(1,902.44)
6141 Social Justice Programs	(449.42)
6270 CoA/OWL	(309.00)
6305 Religious Services	(150.00)
6320 Membership	(64.20)
6350 Hospitality	(42.09)
6355 Fundraising	(158.00)
6403 Ministerial Transition	(1,000.00)

Total Other Operating Activities	(92,727.65)
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Net Cash Flows From Operating Activities	(\$ 38,350.44)
Cash Flows From Investing Activities	
Net Cash Flows From Investing Activities	\$ 0.00
Cash Flows From Financing Activities	
Decrease in Long Term Liabilities	
2230 Mortgage Payable	(640.85)
Total Decrease in Long Term Liabilities	(640.85)
Other Financing Activities	
5215 Mortgage Interest	(747.57)
Total Other Financing Activities	(747.57)
Net Cash Flows From Financing Activities	(\$ 1,388.42)
Increase (Decrease) in cash	(\$ 39,738.86)
Cash beginning balance	\$ 514,843.62
Cash ending balance	\$ 475,104.76

Accounts	Actual Aug 01, 2022 - Aug 31, 2022	Budget Aug 01, 2022 - Aug 31, 2022	Budget % Used Aug 01, 2022 - Aug 31, 2022
5585 Health Insurance	526.81	675.00	78.05 %
5590 Dental Insurance	24.92	83.33	29.91 %
5600 Professional Development	0.00	1,333.32	0.00 %
5960 Guest Musician Payments	175.00	62.50	280.00 %
5966 Accompanist -Subs	100.00	20.83	480.08 %
5970 Choir Sheet Music	775.20	83.33	930.28 %
5971 Bell Choir	270.74	33.33	812.30 %
5972 Piano Supplies & Maint	0.00	41.67	0.00 %
6110 DMARC Dues	0.00	45.50	0.00 %
6115 InterAlliance Dues	0.00	30.33	0.00 %
6125 AMOS Dues	0.00	445.25	0.00 %
6131 Faith in Action Partners	1,902.44	1,041.67	182.63 %
6141 Social Justice Programs	449.42	522.92	85.94 %
6255 RE Food/Consumables	0.00	83.33	0.00 %
6260 RE Curricula	0.00	91.67	0.00 %
6270 CoA/OWL	309.00	125.00	247.20 %
6275 RE Library	0.00	12.50	0.00 %
6285 Adult RE	0.00	41.67	0.00 %
6286 Wellspring	0.00	41.67	0.00 %
6288 Soul Matters	0.00	25.00	0.00 %
6295 RE Volunteers	0.00	20.83	0.00 %
6296 Youth Leadership	0.00	83.33	0.00 %
6305 Religious Services	150.00	166.67	90.00 %
6315 Caring Ministry	0.00	8.33	0.00 %
6320 Membership	64.20	41.67	154.07 %
6321 Art Gallery	0.00	8.33	0.00 %
6323 CUUPS Disbursement	0.00	38.33	0.00 %
6330 Nursery	0.00	41.67	0.00 %
6335 Canvass	0.00	166.67	0.00 %
6345 Coffee/Kitchen	0.00	83.33	0.00 %
6350 Hospitality	42.09	0.00	0.00 %
6355 Fundraising	158.00	0.00	0.00 %
6365 Community Building	0.00	208.33	0.00 %
6402 Board of Trustees	0.00	83.33	0.00 %
6403 Ministerial Transition	1,000.00	0.00	0.00 %
Total Expenses	\$ 33,543.06	\$ 43,965.33	76.29 %
Net Total	\$ 20,834.15	\$ 842.08	2,474.13 %