

**First Unitarian Church of Des Moines
Agenda: Board of Trustees Meeting**

**Thursday, December 22, 2022
Stonewall Conference Room/Virtual access via Zoom
6:00 p.m.**

Board of Trustees 2020-2023 Covenant

Let us remember that we are doing the work of the congregation.

Every voice should be heard. Every member is valued. Be prepared. Read materials. Respect others' time.

Listen carefully. Disagree respectfully/agree to disagree.

Seek out and share all perspectives even when it seems like all are in agreement.

Have a clear purpose and objective for each agenda item.

Each of us is responsible for action items delegated to us.

Respect when a decision has been made, we speak with one voice as a Board.

Everyone has responsibility to own and live the covenant.

**2022-2023 Goals
Building Community
Stewarding Resources
Engaging our Congregation**

Convene Meeting, attendance taken—Reba Eagles	6:00
Chalice Lighting—Board will read covenant aloud, opening words LeeAnn	6:02
Timekeeper & Process Observer appointments	6:07
Check-in Question	6:09
Approve Minutes, Agenda	6:19
Minister's report—Rev Victoria Safford	6:20
DFA Reports—Alice Stewart	6:30
New Business	6:40
• Green Sanctuary Statement of Conscience and Reusables-Ron Heideman	
• Update Mask Policy	
• Document Posting and Availability	
• Governing Policy Updates-Bill Brauch	
• Stewardship Campaign Vision/Theme-Mike Merritt/Greg Nichols	
• Budget Draft Review	
• Other New Business	
Committee Reports as Needed	

Announcements	7:40
• Any announcements for the good of the order	
Closing words/extinguish chalice	7:55
Adjournment	8:00