

**First Unitarian Church of Des Moines  
Agenda: Board of Trustees Meeting**

**Thursday, January 19, 2023  
Stonewall Conference Room/Virtual access via Zoom  
6:00 p.m.**

*Board of Trustees 2020-2023 Covenant*

*Let us remember that we are doing the work of the congregation.*

*Every voice should be heard. Every member is valued. Be prepared. Read materials. Respect others' time.*

*Listen carefully. Disagree respectfully/agree to disagree.*

*Seek out and share all perspectives even when it seems like all are in agreement.*

*Have a clear purpose and objective for each agenda item.*

*Each of us is responsible for action items delegated to us.*

*Respect when a decision has been made, we speak with one voice as a Board.*

*Everyone has responsibility to own and live the covenant.*

**2022-2023 Goals  
Building Community  
Stewarding Resources  
Engaging our Congregation**

---

<b>Convene Meeting, attendance taken—Reba Eagles</b>	<b>6:00</b>
<b>Chalice Lighting—Board will read covenant aloud, opening words LeeAnn</b>	<b>6:02</b>
<b>Timekeeper &amp; Process Observer appointments</b>	<b>6:07</b>
<b>Check-in Question</b>	<b>6:09</b>
<b>Approve Minutes, Agenda</b>	<b>6:19</b>
<b>Minister's report—Rev Victoria Safford</b>	<b>6:20</b>
<b>DFA Reports—Alice Stewart</b>	<b>6:30</b>
<b>New Business</b>	<b>6:40</b>
• <b>Update Mask Policy</b>	
• <b>HR Committee Charter Update</b>	
• <b>Governance Policy Changes-Bill Brauch</b>	
• <b>Transition Report</b>	
• <b>Budget Update</b>	
• <b>Other New Business</b>	
<b>Committee Reports as Needed</b>	

<b>Announcements</b>	<b>7:40</b>
• Any announcements for the good of the order	
<b>Closing words/extinguish chalice</b>	<b>7:55</b>
<b>Adjournment</b>	<b>8:00</b>