First Unitarian Church of Des Moines  
Agenda: Board of Trustees Meeting

Thursday, January 19, 2023  
Stonewall Conference Room/Virtual access via Zoom  
6:00 p.m.

Board of Trustees 2020-2023 Covenant

Let us remember that we are doing the work of the congregation.  
Every voice should be heard. Every member is valued. Be prepared. Read materials. Respect others’ time.  
Listen carefully. Disagree respectfully/agree to disagree.  
Seek out and share all perspectives even when it seems like all are in agreement.  
Have a clear purpose and objective for each agenda item.  
Each of us is responsible for action items delegated to us.  
Respect when a decision has been made, we speak with one voice as a Board.  
Everyone has responsibility to own and live the covenant.

2022-2023 Goals
Building Community  
Stewarding Resources  
Engaging our Congregation

Convene Meeting, attendance taken—Reba Eagles  
Chalice Lighting—Board will read covenant aloud, opening words LeeAnn  
Timekeeper & Process Observer appointments  
Check-in Question  
Approve Minutes, Agenda  
Minister’s report—Rev Victoria Safford  
DFA Reports—Alice Stewart  
New Business  
• Update Mask Policy  
• HR Committee Charter Update  
• Governance Policy Changes-Bill Brauch  
• Transition Report  
• Budget Update  
• Other New Business  
Committee Reports as Needed
Announcements 7:40
   • Any announcements for the good of the order

Closing words/extinguish chalice 7:55

Adjournment 8:00