

## **Leadership Support Committee Charter**

### **LEADERSHIP SUPPORT COMMITTEE CHARTER**

The Leadership Support Committee is a Standing Board Committee of UCDSM.

#### **MISSION/ VISION**

Leadership Support Committee will promote and develop healthy congregational leaders and leadership styles at UCDSM through encouraging and supporting congregational mentoring relationships, increasing transparency in all group functioning, strong institutional memory creation, and provision of leadership education. To Inspire servant leadership guiding members to be the church in the world.

To achieve this mission and vision, we will begin with the areas below as we work to identify the current leadership of the various groups at UCDSM.

#### **MEMBERSHIP**

The Leadership Support Committee will be composed of a minimum of 5 church members including one board member appointed by the Board of Trustees. These members commit to familiarizing themselves with the congregation's mission, governance model, organizational structures, bylaws, policies, and staff structures. The Senior Minister is an ex-officio member of this committee, like all other committees, with non-voting rights.

#### **ACTIVITIES/DUTIES/RESPONSIBILITIES**

- identify resources to nurture the long-term health and vitality of the congregation's leadership pool.
- Ascertain needs of church lay leadership and help develop solutions to identified issues.
- talk to newcomers about congregational needs and the opportunities and rewards of volunteer service.
- help demystify how the congregation delivers ministry and programs through the work of ordained ministers, paid staff, lay leaders and a cadre of volunteers
- sponsor leadership training of a nature and frequency determined by local needs and resources, focusing on the qualities of good leadership and the development of competencies which could include but not be limited to
  - o organizational alignment
  - o spiritual growth
  - o time management and personal organization
  - o multicultural awareness
  - o growth and outreach o governance and organizational models
  - o conflict management

#### **MEETINGS**

The frequency of meetings will be determined by the committee.