

**First Unitarian Church of Des Moines
Agenda: Board of Trustees Meeting**

**Thursday, March 23, 2023
Stonewall Conference Room/Virtual access via Zoom
6:00 p.m.**

Board of Trustees 2020-2023 Covenant

Let us remember that we are doing the work of the congregation.

Every voice should be heard. Every member is valued. Be prepared. Read materials. Respect others' time.

Listen carefully. Disagree respectfully/agree to disagree.

Seek out and share all perspectives even when it seems like all are in agreement.

Have a clear purpose and objective for each agenda item.

Each of us is responsible for action items delegated to us.

Respect when a decision has been made, we speak with one voice as a Board.

Everyone has responsibility to own and live the covenant.

**2022-2023 Goals
Building Community
Stewarding Resources
Engaging our Congregation**

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| Convene Meeting, attendance taken—Reba Eagles | 6:00 |
| Chalice Lighting—Board will read covenant aloud, opening words LeeAnn | 6:02 |
| Timekeeper & Process Observer appointments | 6:07 |
| Check-in Question | 6:09 |
| Public Comment | 6:19 |
| Approve Minutes, Agenda | 6:34 |
| Minister's report—Rev Victoria Safford | 6:35 |
| DFA Reports—Alice Stewart | 6:50 |
| New Business | 7:00 |
| • Transition Report | |
| • Budget Update | |
| • By Law Change Proposal | |
| • Policy Change Proposal | |
| • Other New Business | |
| Committee Reports as Needed | |

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| Announcements | 7:50 |
| • Any announcements for the good of the order | |
| Closing words/extinguish chalice | 7:55 |
| Adjournment | 8:00 |