

First Unitarian Church of Des Moines

Board of Trustees Minutes | Thursday, September 21, 2023 at 6:00 PM
Stonewall Conference Room | Virtual Access via Zoom

Board Members: LeeAnn Back, Kevin Boeckholt, Jeremy Guenther, Crystal Loving, Kathryn Sutton and Natalie Mason

Staff: Interim Minister Rev. Meredith Garmon and Alice Stewart

The meeting was called to order at 6:00 p.m. by Board President Kevin Boekholdt. The chalice was presented. LeeAnn Back provided a reading.

Timekeeper & Process Observer: Kevin Boeckholt

Checkin:

Public Comment:

From Ann Mowery: Kitchen project is done. Walter moves the approval of the report with alterations we discussed. Crystal seconds. Unanimously passed by the Board.

Al Powers: Update from buildings team and facilities coordinating council.

Interim Minister's Report:

Mission: Consider what the board can do to advance its mission. Four functions: Sunday services, religious education, pastoral care, social justice. Supports include buildings, stewardship, etc. How well are supporting functions helping the main functions, and how do those help us achieve our mission?

Garmon further asks that the Board takes on a response to the spiritual themes in the pulpit? And vice versa?

Executive Report:

- Attempting to change insurance providers. \$6,000–\$8,000 annual premium. Objective is increased coverage, lowered costs
 - New building use policy drafted
 - Changes in Sunday service staffing
 - Finance report provided
-

New Business

BoT appointment

Nomination: Heidi Lackmann to fill Reba's position until June 2024. Kathryn motion to vote in Heidi; Walter seconded. Unanimous vote.

Endowment committee

Nomination: Nancy Harris with a term ending June 2024. Crystal motion to vote; Kevin seconded. Unanimous vote.

Community minister

LoraKim Joyner

Jeremy motioned; Walt seconded. All voted in favor, Heidi abstained.

Budget shortfalls

Proposed ad-hoc committee on church budget

Overall goal is to reconcile shortfalls in budget and come up with solutions/strategies

Crystal motion; Walt seconded. Unanimous vote.

Meeting was adjourned at 8:00 PM by Kevin Boeckholdt.

Submitted by Kathryn Sutton, Secretary