

# First Unitarian Church of Des Moines

Board of Trustees Minutes | Thursday, October 19, 2023 at 6:00 PM  
Stonewall Conference Room | Virtual Access via Zoom

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**Board Members:** LeeAnn Back, Kevin Boeckholt, Jeremy Guenther, Crystal Loving, Kathryn Sutton and Natalie Mason, Heidi Lackmann, Walter Pearson

**Staff:** Interim Minister Rev. Meredith Garmon and Alice Stewart

The meeting was called to order at 6:05 p.m. by Board President Kevin Boekholdt.

**Timekeeper & Process Observer:** Natalie Mason

**Checkin:** What are you interested in discussing at the Board retreat?

**Public Comment:**

No public comment was submitted.

**Interim Minister's Report:**

Encouraged by progress and deepening of Connection Circles.

**Executive Report:**

Administrative report: Actively recruiting for AV team staff position

Monthly financial report was provided. Touched on revenues, expenses, status on pledge income.

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## New Business

1. AV hire
  - a. Role will be staffed on Sundays as the primary role, from service to forum
  - b. Hope is to support and increase volunteer recruitment
  - c. The role will help with revenues for rentals
2. Stewardship Committee Approvals
  - a. Heidi Levine
  - b. Chelsea Hayes
  - c. Kathryn made the motion; Natalie second
  - d. Unanimous decision for those in attendance

3. Ad Hoc Committee on the Budget
  - a. Revised revenues/expenses estimates and recommendations presented to the board
4. Transgender Action Group (Doug Aupperle)
  - a. Trans Lives Festival is inquiring about available funds
  - b. \$1900 is reallocated in the proposed revisions to the budget
5. Progressive Voices: Ad hoc committee to consider litigation on alleged mishandled funds from vendor
  - i. Motion by Crystal
  - ii. Second by LeAnn
  - iii. Unanimous approval
  - iv. Jeremy Gunther, Chair
6. Laura Kim, Community Minister
7. Rights relations
  - a. Seeking to be in covenant by Sally who was hurt by the board
  - b. Crystal fully acknowledged that feelings were hurt, but not intentional
  - c. Crystal wants us to fully explore how we become 9 active members, whether that is reaching out to Sally to get her to rejoin the Board in an active manner, or pursuing pathways to a new board member.
  - d. Kevin will remain in touch with right relations, who is communicating with Sally.

## **Announcements**

Board retreat: Sunday at 4:00 PM

Next board meeting: November 16, 2023 at 6:00 PM

Coffee with the Board October 29th at 8:30 AM

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Meeting was adjourned at 8:06 PM by Kevin Boeckholdt.

Submitted by Kathryn Sutton, Secretary

## **Communication highlights: (Due Wednesday at noon)**

1. Next board meeting: November 16, 2023 at 6:00 PM (in-person or on Zoom)
2. Coffee with the Board October 29th at 8:30 AM (in-person)
3. AV hire
4. Ad-hoc
5. Board retreat

Include: Heidi and Crystal