First Unitarian Church of Des Moines

Board of Trustees Minutes | Tuesday, February 20, 2024 at 6:00 PM Virtual Meeting via Zoom

Board Members: Kevin Boeckholt, Jeremy Guenther, Crystal Loving, Kathryn Sutton and Natalie Mason, Heidi Lackmann, Walter Pearson

Staff: Interim Minister Rev. Meredith Garmon and Tracy Aukes

The meeting was called to order at 6:11 p.m. by Board President Kevin Boekholdt.

Timekeeper & Process Observer: Timekeeper: Jeremy; Process Observer: Crystal

Public Comment:

Comment: Encourage the nominating committee to think about recruiting someone who is interested in the 150th anniversary; celebrated during the term of people elected at the annual meeting.

Comment: Retention Policy makes reference to an archive committee. We would want archives to prepare for the 150th celebration.

The record indicates that there were some Zoom difficulties.

Interim Minister:

A reflection of your spiritual practice.

Executive Report:

Executive report was summarized; submitted with Board agenda & materials.

Finance Report:

With transitions in responsibilities and assessments of where we are on our finances, some details will change over time. Any questions can be directed to FOC foc@ucdsm.org

New Business

Budget:

Forum on Sunday, on budget. Goal is to have a budget that shows what we feel is a realistic baseline, or something more generalized; then discuss what we'd like to add or expand on from there. Kevin may have a doc that would help be clarifying.

Search expenses should be presented to the congregation as well.

Financial accounts will be shared with the congregation at the forum.

Were open to having one or two non-Sunday budget forums and talks during March.

March 31 — stewardship forum with potential updates on budget and pledges.

May 5 — budget forum. Hope to have a budget approved by the board then.

Ministerial Search:

We'll need to be meeting with the congregation soon.

We're going to have an ad-hoc board meeting at 5:30 on February 29 on Zoom only.

Upcoming Meeting w/ Sharon Dittmar:

Executive session mid-March to be scheduled.

Other New Business:

Architect issue. Alice sent a letter to the architect requesting a resolution, with no results. We found that we could pursue a civil suit, but it may not result in payment. Alternatively we could file a complaint.

Right Relations:

Letter of reconciliation drafted to Sally Merritt.

Announcements

Next Meeting: Tuesday, March 19th 6:00 PM

Coffee with the Board: Sunday, March 3rd 8:30 AM

Meeting was adjourned at 8:02 PM by Kevin Boeckholdt.

Submitted by Kathryn Sutton, Secretary