

Ministerial Search Committee (MSC) FAQ

1. Can I recommend myself?
 - a. Yes.
2. What is the deadline for submitting recommendations?
 - a. The board intends to set a slate by the May board meeting.
Recommendations in March have the best chance of being accepted.
3. How does the MSC come together?
 - a. The Board will interview members for their suggestions starting March 10. The Board will provide to the Nominations Committee a list of options for the MSC, then Nominations will interview and suggest to the Board a slate of vetted members for the MSC. At the May board meeting, the slate will be reviewed by the board and set for consideration at the annual meeting in June.
4. How many members will be on the MSC?
 - a. Seven (7)
5. What are the criteria for a good MSC member?
 - a. Search committee members will have: A diverse set of skills, demonstrated capacity to work well within the committee and with the broader congregation, a record of responsible participation and leadership in the congregation, a willingness to learn our history and accurately portray it, and a commitment to serve the entire congregation.
6. Who should we avoid?
 - a. Those who: Have rigid requirements related to the identity of the minister, are argumentative, see themselves as a representative or voice for one group or faction of church, possess rigid or authoritarian ideas (lack of respect for differences), are unable to follow through on tasks, or are known as a gadfly (disliked by many church members).
7. Can I serve on another committee while I'm on the MSC?

- a. No, the MSC requires your full energy and attention. You will need to resign any other committee assignments.
- 8. Who decides the final makeup of the MSC?
 - a. We start with feedback from members who recommend candidates. The slate will be developed by the Nominating Committee in conjunction with the Board of Trustees from interviews of nominees. The congregation will vote up or down on the full slate of nominees, not individual members.
- 9. When will we hear the results?
 - a. The congregation votes on the slate of seven MSC nominees at the June 9 annual meeting.

Criteria:

A diverse set of skills, demonstrated capacity to work well within the committee and with the broader congregation, a record of responsible participation and leadership in the congregation, a willingness to learn our history and accurately portray it, and [a commitment](#) to serve the entire congregation.