

First Unitarian Church of Des Moines

Board of Trustees Minutes | Tuesday, April 16, 2024 at 6:00 PM
Virtual Meeting via Zoom

Board Members: Kevin Boeckholt, Jeremy Guenther, Crystal Loving, Kathryn Sutton, Natalie Mason, Heidi Lackmann, Walter Pearson

Staff: Rev. Meredith Garmon

The meeting was called to order at 6:06 PM by Jeremy Gunther

Timekeeper & Process Observer: LeeAnn Back (timekeeper); Heid Levine (process observer)

Public Comment

It's been a pleasure to have Rev. LoraKim around for bird walks and her work boosting the spirituality of the community. "Two for the price of one."

New Business

Nominations Committee

Status update regarding ministerial search

- Yeses and Maybes were split among members and called/confirmed their responses.
- Ended up with 17 yeses
- Sent out a questionnaire to the 17
 - Goal / objective was to evaluate skills, personal experience with the church / history, etc.

Open board seat (Merritt)

- 3 people cycling off: LeeAnn, Jeremy and Heidi Lackmann as Reba Eagles
- Need a one-year term to fill for Sally Merritt

Process for nominations committee

- Nominations will refine the list of 17 and consider different packages of people. Board will decide what 7 people will be selected. Will be a public discussion at the May 2 Board meeting.
- Lack of diversity within the group
- We have the option to go into executive session
- Nominations is invited to share diverse yeses that become nos and try to invite them to get back on the list.
- Nominations will speak to congregation this Sunday, April 21.

Budget: forum debrief

- Overall went well, congregation appeared to be informed and pleased
- Stewardship campaign is expected to wrap up around May 7 for the packet
- FOC will prepare an updated draft of the budget that
- The Board should meet between now and May 5 to view the budget and approve it before it goes to the forum.
- **Thursday, May 2 at 6:00 on Zoom** — Meet to review and approve budget; check in on Nominations

Architect Update

- We received a check from the architect and are completely settled
- Check for \$8,600 was received
- We got an apology
- Was the architect's desire to maintain a relationship with the church

Executive Session

Natalie: Motion to executive session to discuss Sharron Dittmar observations, discussion of next steps; discussion of the nominations process and names that have been nominated. Seconded by Walt. Unanimous decision.

Announcements

Board meeting Thursday, May 2 at 6:00 on Zoom

Coffee with the Board: Sunday, May 5th 11:00 AM

Budget Forum: Sunday, May 5th 11:00 AM

Board Meeting (Annual Meeting Packet): Tuesday, May 7th 6:00 PM

Public Annual Meeting Packet Review Session (regular Board meeting): Tuesday, May 21st 6:00 PM on Zoom

Board Meeting: Thursday, May 30th 6:00 PM — discuss ad-hoc committee

Meeting was adjourned at ——— PM by Kevin Boeckholdt.

Submitted by Kathryn Sutton, Secretary