

First Unitarian Church of Des Moines

Board of Trustees Minutes | Monday, July 1, 2024 at 6:00 PM
Virtual Meeting via Zoom

Board Members: Crystal Loving, Kathryn Sutton, Natalie Mason, Walter Pearson, Kerry George, James Williams, Elaine Imlau

Absent: Kevin Boeckholt

Staff: Tracy Aukes

The meeting was called to order at 7:15 p.m. by Board President Natalie Mason

Timekeeper & Process Observer:

New Business

Ad-hoc committee

- Intended purpose: Establish an ad-hoc committee to recommend best practices for potential restorative processes & policies at First Unitarian and to help clarify the roles & situations of when the restorative process is not appropriate (i.e. “out of bounds”) and must be addressed by the executive.
- Help us address what the process would be if things get out of bounds
- Make a recommendation to the Board and minister of a specific policy & process, a rough draft or vision with more specifics
- The Board is not looking to hand this off to the Right Relations Team, but potentially recruit from or draw members to it
- Crystal & Natalie will reach out to some references we discussed (Linda L., Anne R., Jeremy G. & Sally B.) to find potential members of the ad-hoc
- List of names required by the July 16 meeting
- Natalie: Managing the behavioral policy should be done by exec team
- September, October, November — Cottage meetings & surveys
 - Congregational record & packet should be wrapped up by the end of November
 - Natalie: Committee should have an answer on the process for handling conflict by October so it can be included in the packet
- Request a meeting with Sharon Dittmar

Upcoming events that need to be scheduled (to be discussed at July 16 meeting)

- 2-hour Governance training

- Board Retreat — Afternoon of August 4th from 11:30 PM–3:30 PM at Crystal's house
- Gathering between Board & MSC
- Natalie wishes this be done in August

Board will officially convene on the 3rd Tuesdays of the month.

Announcements

Board Meeting: Tuesday, July 16th 6:00 PM

Meeting was adjourned at 8:07 PM by Natalie Mason.
Submitted by Kathryn Sutton, Secretary