

First Unitarian Church of Des Moines

Board of Trustees Minutes | Tuesday, June 18, 2024 at 6:00 PM
Virtual Meeting via Zoom

Board Members: Kevin Boeckholt, Jeremy Guenther, Crystal Loving, Kathryn Sutton, Natalie Mason, Heidi Lackmann, Walter Pearson

Staff: Tracy Aukes, Rev. Meredith Garmon

Guest: Ann Mowery, Elaine Imlau

The meeting was called to order at 6:04 p.m. by Board President Kevin Boeckholt.

Timekeeper & Process Observer: Heidi Lackmann

Minister's Report

- Ministerial evaluation — Rev. Garmon wants two Board members to amalgamate results: Natalie, Jeremy (Thursday at 5:00 PM)

Financial Report

- No report from FOC

New Business

- Ministerial Search Committee
 - Want to meet with the MSC to thank them for their work; we have their back and want to support them
 - Attempt a gathering with an agenda/discussion, more of a social aspect
 - Discussion/agenda:
 - Elect officers
 - Calendar: Overlapping schedules/tasks, things we'd share responsibility for
 - Board goals & relationship to MSC findings
 - Set new Board goals in alignment with where we are now/heading, potentially based on the work of the MSC
 - Crystal will send out a Doodle to the Board and MSC
- Financial Oversight Committee
 - Nomination: Steve Evans
 - Walter motion for his approval
 - Second by Natalie
 - Vote: All in favor

- Officer Elections
 - President nominee(s): Natalie Mason
 - Vice President nominee(s): Walter Pearson
 - Secretary nominee(s): Kathryn Sutton
 - Definition/intention of roles
 - President: “face of the board”; speaks on behalf, runs the meetings, the “external” leader of the Board
 - Vice President: to hold people accountable to action items; keep the Board “on task”, the “internal” leader of the Board
 - Secretary: responsible for documents & mass communication when needed
 - Kevin motion for Natalie Mason as President, Walter Pearson as Vice President, Kathryn Sutton as Secretary
 - Second by Crystal Loving
 - All in favor! Congrats to the new members!
- Interim Evaluation
 - Discussed during Minister’s Report
- UU Recognition
 - The board needs to be updated
 - Natalie had limited access
 - New suggestion is to include gratuities (explicitly and implicitly state) as a component of the offering in the weekly service
- Other New Business
 - The Board board needs to be updated
 - MSC board should also be on display
- Executive Session – Sharon Dittmar Continued Discussion
 - Kevin motion to enter executive session to continue discussion re: Sharon Dittamar
 - Second: Natalie Mason

Announcements

Board Meeting: Tuesday, July 16th 6:00 PM

Meeting was adjourned at 8:07 PM by Kevin Boeckholdt.

Submitted by Kathryn Sutton, Secretary