

First Unitarian Church of Des Moines
Agenda: Board of Trustees Meeting
Tuesday, December 17th, 2024, 6:00PM
Virtual Access via Zoom

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| 1) Convene Meeting | 6:00 |
| a) Chalice Lighting/Covenant: | |
| Let us remember we are doing the work of the congregation, and it is our privilege to serve. Every voice should be heard. Every member is valued. Seek out and share all perspectives even when it seems like all are in agreement. Listen carefully. Disagree respectfully or agree to disagree. Respect that when a decision has been made, we speak with one voice as a Board. Be present. Be prepared. Read materials. Respect others' time. Have a clear purpose and objective for each agenda item. Each of us is responsible for action items delegated to us. Each of us has the responsibility to own and live the covenant. | |
| b) Board Goals: Building Community, Stewarding Resources, Engaging our Congregation | |
| c) 2024-2025 Board Objectives: Support MSC, Capital Campaign, Covenant Adoption | |
| d) Timekeeper & Process Observer Appointments | |
| 2) Check-in | 6:05 |
| 3) Public Comment | 6:15 |
| 4) Consent Agenda | |
| a) Approval of Board Minutes | |
| b) Committee Reports Received | |
| 5) Minister's Report | 6:30 |
| 6) Administrator's Report | 6:45 |
| 7) Finance Report | 7:00 |
| 8) New Business | 7:15 |
| a) 25-26 Budget First Draft | |
| b) 2 nd Basket and Payments to Faith in Action Partners | |

- c) Endowment Discussion
 - d) Ministerial Review Update
 - e) Capital Campaign Update
 - f) Coffee with the Board
 - g) Congregational Life
 - h) Other New Business
- 9) Check-Out/Assignments 7:50
- 10)Announcements 7:55
- a) **Next Board Meeting: Tuesday, January 14th, 6:00 PM**
 - b) **1st BOT 25-26 Budget Forum Sunday, January 12th**
- 11)Closing 7:58
- a) Extinguish Chalice
 - b) Adjournment