

First Unitarian Church of Des Moines
Agenda: Board of Trustees Meeting
Tuesday February 18, 2025, 6:00PM
Virtual Access via Zoom

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| 1) Convene Meeting | 6:00 |
| a) Chalice Lighting/Covenant: | |
| <p>Let us remember we are doing the work of the congregation, and it is our
privilege to serve.</p> <p>Every voice should be heard. Every member is valued. Seek out and share all
perspectives
even when it seems like all are in agreement.</p> <p>Listen carefully. Disagree respectfully or agree to disagree.</p> <p>Respect that when a decision has been made, we speak with one voice as a Board.</p> <p>Be present. Be prepared. Read materials. Respect others' time.</p> <p>Have a clear purpose and objective for each agenda item.</p> <p>Each of us is responsible for action items delegated to us.</p> <p>Each of us has the responsibility to own and live the covenant.</p> | |
| b) Board Goals: Building Community, Stewarding Resources, Engaging our
Congregation | |
| c) 2024-2025 Board Objectives: Support MSC, Capital Campaign, Covenant
Adoption | |
| d) Timekeeper & Process Observer Appointments | |
| 2) Check-in | 6:05 |
| 3) Public Comment | 6:15 |
| 4) Consent Agenda | |
| a) Approval of Board Minutes | |
| b) Committee Reports Received | |
| 5) Minister's Report | 6:30 |
| 6) Administrator's Report | 6:45 |
| 7) Finance Report | 7:00 |
| 8) New Business | 7:15 |
| a) 24-25 budget (additional payment to Faith in Action partners) | |
| b) 25-26 budget | |
| i. Forum Debrief | |
| ii. Compensation | |
| iii. Next Budget Forum | |

- c) Nominating Committee request to attend 3/8 leadership gathering
 - d) Griffin Hall
 - e) Ministerial Review Update
 - f) Capital Campaign Update
 - g) Other New Business
- 9) Check-Out/Assignments 7:50
- 10) Announcements 7:55
- a) Next Board Meeting: Tuesday, March 18th, 6:00 PM
 - b) Leadership Gathering Saturday March 8th, 9 am
 - c) 2nd BOT 25-26 Budget Forum Sunday, March 9th
 - d) BOT staffing Showcase table Sunday, March 16th
2. 9) Closing 7:58
- a) Extinguish Chalice
 - b) Adjournment