## FIRST UNITARIAN CHURCH OF DES MOINES
### Statement of Revenues and Expenses - Modified Cash Basis
#### Operating Fund for the six months ended December 31, 2019

<table>
<thead>
<tr>
<th></th>
<th>December</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>50% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>CHARITABLE CONTRIBUTIONS</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Current Pledges</td>
<td><strong>$64,203.84</strong></td>
<td><strong>$342,856.40</strong></td>
<td><strong>$291,066.48</strong></td>
<td><strong>$582,133.00</strong></td>
<td><strong>58.90%</strong></td>
</tr>
<tr>
<td>Previous Years’ Pledges</td>
<td><strong>0.00</strong></td>
<td><strong>10,669.82</strong></td>
<td><strong>6,499.98</strong></td>
<td><strong>13,000.00</strong></td>
<td><strong>82.08%</strong></td>
</tr>
<tr>
<td>Cash Contributions</td>
<td><strong>2,651.45</strong></td>
<td><strong>16,125.21</strong></td>
<td><strong>16,500.00</strong></td>
<td><strong>33,000.00</strong></td>
<td><strong>48.86%</strong></td>
</tr>
<tr>
<td>Memorials</td>
<td><strong>0.00</strong></td>
<td><strong>375.00</strong></td>
<td><strong>499.98</strong></td>
<td><strong>1,000.00</strong></td>
<td><strong>37.50%</strong></td>
</tr>
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<td>Membership Contributions</td>
<td><strong>0.00</strong></td>
<td><strong>500.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00%</strong></td>
</tr>
<tr>
<td><strong>Subtotal Charitable Contributions</strong></td>
<td><strong>66,855.29</strong></td>
<td><strong>370,526.43</strong></td>
<td><strong>314,566.44</strong></td>
<td><strong>629,133.00</strong></td>
<td><strong>58.89%</strong></td>
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<tr>
<td><strong>NON-CHARITABLE RECEIPTS</strong></td>
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<tr>
<td>Bank Int./Dividends</td>
<td><strong>93.18</strong></td>
<td><strong>640.45</strong></td>
<td><strong>499.98</strong></td>
<td><strong>1,000.00</strong></td>
<td><strong>64.05%</strong></td>
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<tr>
<td>Rentals</td>
<td><strong>205.00</strong></td>
<td><strong>1,205.00</strong></td>
<td><strong>1,999.98</strong></td>
<td><strong>4,000.00</strong></td>
<td><strong>30.13%</strong></td>
</tr>
<tr>
<td>Noble Fund</td>
<td><strong>0.00</strong></td>
<td><strong>690.82</strong></td>
<td><strong>259.98</strong></td>
<td><strong>520.00</strong></td>
<td><strong>132.85%</strong></td>
</tr>
<tr>
<td>Misc. Receipts</td>
<td><strong>233.05</strong></td>
<td><strong>9,904.73</strong></td>
<td><strong>4,999.98</strong></td>
<td><strong>10,000.00</strong></td>
<td><strong>99.05%</strong></td>
</tr>
<tr>
<td>Coffee</td>
<td><strong>72.22</strong></td>
<td><strong>713.58</strong></td>
<td><strong>600.00</strong></td>
<td><strong>1,200.00</strong></td>
<td><strong>59.47%</strong></td>
</tr>
<tr>
<td>Fundraisers</td>
<td><strong>542.00</strong></td>
<td><strong>5,854.00</strong></td>
<td><strong>11,800.02</strong></td>
<td><strong>23,600.00</strong></td>
<td><strong>24.81%</strong></td>
</tr>
<tr>
<td>CUUPS Income</td>
<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>49.98</strong></td>
<td><strong>100.00</strong></td>
<td><strong>0.00%</strong></td>
</tr>
<tr>
<td>Assets Rel from Restrict</td>
<td><strong>0.00</strong></td>
<td><strong>22,559.99</strong></td>
<td><strong>11,250.00</strong></td>
<td><strong>22,500.00</strong></td>
<td><strong>100.27%</strong></td>
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<td><strong>Subtotal Non-charitable Receipts</strong></td>
<td><strong>1,145.45</strong></td>
<td><strong>41,568.57</strong></td>
<td><strong>31,459.92</strong></td>
<td><strong>62,920.00</strong></td>
<td><strong>66.07%</strong></td>
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<td><strong>TOTAL INCOME</strong></td>
<td><strong>68,000.74</strong></td>
<td><strong>412,095.00</strong></td>
<td><strong>346,026.36</strong></td>
<td><strong>692,053.00</strong></td>
<td><strong>59.55%</strong></td>
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<td><strong>EXPENDITURES</strong></td>
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<tr>
<td><strong>INTEREST &amp; INSURANCE</strong></td>
<td></td>
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</tr>
<tr>
<td>Mortgage Interest</td>
<td><strong>$893.39</strong></td>
<td><strong>$5,393.39</strong></td>
<td><strong>$5,580.00</strong></td>
<td><strong>$11,160.00</strong></td>
<td><strong>48.33%</strong></td>
</tr>
<tr>
<td>Facilities Insurance</td>
<td><strong>1,244.49</strong></td>
<td><strong>7,700.10</strong></td>
<td><strong>7,500.00</strong></td>
<td><strong>15,000.00</strong></td>
<td><strong>51.33%</strong></td>
</tr>
<tr>
<td><strong>Subtotal Interest &amp; Insurance</strong></td>
<td><strong>2,137.88</strong></td>
<td><strong>13,093.49</strong></td>
<td><strong>13,080.00</strong></td>
<td><strong>26,160.00</strong></td>
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<tr>
<td>Electricity / Gas</td>
<td><strong>1,158.00</strong></td>
<td><strong>7,446.00</strong></td>
<td><strong>7,249.98</strong></td>
<td><strong>14,500.00</strong></td>
<td><strong>51.35%</strong></td>
</tr>
<tr>
<td>Water &amp; Sewage</td>
<td><strong>287.61</strong></td>
<td><strong>1,885.60</strong></td>
<td><strong>2,250.00</strong></td>
<td><strong>4,500.00</strong></td>
<td><strong>41.90%</strong></td>
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<tr>
<td><strong>Subtotal Utilities</strong></td>
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<td><strong>9,331.60</strong></td>
<td><strong>9,499.98</strong></td>
<td><strong>19,000.00</strong></td>
<td><strong>49.11%</strong></td>
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<tr>
<td><strong>CONTRACTED SERVICES</strong></td>
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<tr>
<td>Cleaning Services</td>
<td><strong>2,540.00</strong></td>
<td><strong>15,877.00</strong></td>
<td><strong>12,390.00</strong></td>
<td><strong>24,780.00</strong></td>
<td><strong>64.07%</strong></td>
</tr>
<tr>
<td>Waste Connections</td>
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<td><strong>4,951.20</strong></td>
<td><strong>2,125.02</strong></td>
<td><strong>4,250.00</strong></td>
<td><strong>116.50%</strong></td>
</tr>
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<td>Security</td>
<td><strong>203.14</strong></td>
<td><strong>395.58</strong></td>
<td><strong>300.00</strong></td>
<td><strong>600.00</strong></td>
<td><strong>65.93%</strong></td>
</tr>
<tr>
<td>Pest Control</td>
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<td><strong>265.00</strong></td>
<td><strong>199.98</strong></td>
<td><strong>400.00</strong></td>
<td><strong>66.25%</strong></td>
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<td>Payroll Processing</td>
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<td><strong>1,370.00</strong></td>
<td><strong>1,500.00</strong></td>
<td><strong>3,000.00</strong></td>
<td><strong>45.67%</strong></td>
</tr>
<tr>
<td>Snow Rem / Lawn Care</td>
<td><strong>175.00</strong></td>
<td><strong>2,348.80</strong></td>
<td><strong>4,000.02</strong></td>
<td><strong>8,000.00</strong></td>
<td><strong>29.36%</strong></td>
</tr>
<tr>
<td><strong>Subtotal Contracted Services</strong></td>
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<td><strong>25,207.58</strong></td>
<td><strong>20,515.02</strong></td>
<td><strong>41,030.00</strong></td>
<td><strong>61.44%</strong></td>
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<tr>
<td><strong>BUILDINGS &amp; GROUNDS</strong></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Building Maintenance</td>
<td><strong>0.00</strong></td>
<td><strong>8,797.42</strong></td>
<td><strong>4,249.98</strong></td>
<td><strong>8,500.00</strong></td>
<td><strong>103.50%</strong></td>
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<td>Grounds Supplies</td>
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<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00%</strong></td>
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<td>Grounds Council</td>
<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>1,549.98</strong></td>
<td><strong>3,100.00</strong></td>
<td><strong>0.00%</strong></td>
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<td>Maintenance Supplies</td>
<td><strong>568.89</strong></td>
<td><strong>1,406.75</strong></td>
<td><strong>1,375.02</strong></td>
<td><strong>2,750.00</strong></td>
<td><strong>51.15%</strong></td>
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<tr>
<td>Memorial Garden</td>
<td><strong>125.46</strong></td>
<td><strong>199.96</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00%</strong></td>
</tr>
<tr>
<td><strong>Subtotal Buildings &amp; Grounds</strong></td>
<td><strong>694.35</strong></td>
<td><strong>10,536.29</strong></td>
<td><strong>7,174.98</strong></td>
<td><strong>14,350.00</strong></td>
<td><strong>73.42%</strong></td>
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<tr>
<td>OFFICE OPERATIONS</td>
<td>December</td>
<td>Year to Date</td>
<td>Year to Date Budget</td>
<td>Annual Budget</td>
<td>50% - Annual Budget Percentage</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------------</td>
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<td>------------------------------</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>40.38</td>
<td>927.95</td>
<td>1,000.02</td>
<td>2,000.00</td>
<td>46.40%</td>
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<tr>
<td>Telephone / Internet</td>
<td>492.45</td>
<td>3,113.71</td>
<td>1,999.98</td>
<td>4,000.00</td>
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<tr>
<td>Equipment Maintenance</td>
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<td>3,604.67</td>
<td>3,750.00</td>
<td>7,500.00</td>
<td>48.06%</td>
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<tr>
<td>Equipment</td>
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<td>0.00%</td>
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<td>Paper &amp; Printing</td>
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<td>1,000.02</td>
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<td>Postage</td>
<td>4.99</td>
<td>968.03</td>
<td>1,500.00</td>
<td>3,000.00</td>
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<td>1,321.52</td>
<td>1,249.98</td>
<td>2,500.00</td>
<td>52.86%</td>
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<td>Technology Support</td>
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<td>1,887.36</td>
<td>1,000.02</td>
<td>2,000.00</td>
<td>94.37%</td>
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<tr>
<td>Misc. Disbursement</td>
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<td>208.94</td>
<td>250.02</td>
<td>500.00</td>
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<td>415.06</td>
<td>850.00</td>
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<td>Subtotal Office Operations</td>
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<td>15,520.10</td>
<td>12,175.02</td>
<td>24,350.00</td>
<td>63.74%</td>
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</tbody>
</table>

| COMPENSATION                                                                     |          |              |                     |               |                              |
| Payroll Taxes                                                                    | 1,397.39 | 8,671.47     | 9,093.00            | 18,186.00     | 47.68%                       |
| Compensation & Benefits                                                          | 42,087.22| 246,401.44   | 243,272.40          | 486,545.00    | 50.64%                       |
| Subtotal Compensation                                                            | 43,484.61| 255,072.91   | 252,365.40          | 504,731.00    | 50.54%                       |

| MUSIC DEPT                                                                       |          |              |                     |               |                              |
| Guest Musician Pmts                                                              | 0.00     | 250.00       | 1,099.98            | 2,200.00      | 11.36%                       |
| Accompanist - Substitutes                                                       | 0.00     | 510.00       | 799.98              | 1,600.00      | 31.88%                       |
| Choir Sheet Music                                                                | 0.00     | 486.85       | 750.00              | 1,500.00      | 32.46%                       |
| Bell Choir                                                                       | 0.00     | 542.37       | 199.98              | 400.00        | 135.59%                      |
| Piano Supplies & Maint                                                           | 0.00     | 0.00         | 175.02              | 350.00        | 0.00%                        |
| Subtotal Music Dept                                                              | 0.00     | 1,789.22     | 3,024.96            | 6,050.00      | 29.57%                       |

| DENOMINATIONAL SUPPORT                                                           |          |              |                     |               |                              |
| UUA Prog Fund (Dues)                                                             | 0.00     | 7,000.00     | 3,499.98            | 7,000.00      | 100.00%                      |

| SOCIAL JUSTICE                                                                   |          |              |                     |               |                              |
| DMARC Dues                                                                       | 711.00   | 711.00       | 355.50              | 711.00        | 100.00%                      |
| Inter Alliance Dues                                                              | 474.00   | 474.00       | 237.00              | 474.00        | 100.00%                      |
| AMOS Dues                                                                        | 1,668.75 | 3,337.50     | 3,420.00            | 6,840.00      | 48.79%                       |
| Faith in Action Partners                                                         | 0.00     | 5,525.50     | 8,250.00            | 16,500.00     | 33.49%                       |
| Social Justice Programs                                                           | 430.25   | 1,906.22     | 3,237.48            | 6,475.00      | 29.44%                       |
| Subtotal Social Justice                                                          | 3,284.00 | 11,954.22    | 15,499.98           | 31,000.00     | 38.56%                       |

<p>| FAITH FORMATION PROGRAMS                                                          |          |              |                     |               |                              |
| RE Food/Consumables                                                              | 0.00     | 99.96        | 1,099.98            | 2,200.00      | 4.54%                        |
| RE Curricu Materials                                                             | 0.00     | 734.78       | 550.02              | 1,100.00      | 66.80%                       |
| Coming of Age Program/OWL                                                        | 0.00     | 1,304.25     | 1,000.02            | 2,000.00      | 65.21%                       |
| RE Library                                                                       | 69.09    | 69.09        | 150.00              | 300.00        | 23.03%                       |
| Adult RE                                                                         | 0.00     | 0.00         | 250.02              | 500.00        | 0.00%                        |
| Wellspring Adult RE                                                              | 0.00     | 1,000.00     | 250.02              | 500.00        | 200.00%                      |
| Soul Matters                                                                     | 0.00     | 515.00       | 150.00              | 300.00        | 171.67%                      |
| RE Volunteer Staff                                                               | 41.65    | 224.61       | 285.00              | 570.00        | 39.41%                       |
| Youth Leadership                                                                 | -80.03   | 1,347.42     | 1,592.52            | 3,185.00      | 42.31%                       |
| Subtotal Faith Formation Programs                                               | 30.71    | 5,295.11     | 5,327.58            | 10,655.00     | 49.70%                       |</p>
<table>
<thead>
<tr>
<th>COMMITTEES / SPEC INT</th>
<th>December</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>50% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religious Services</td>
<td>746.24</td>
<td>1,746.24</td>
<td>750.00</td>
<td>1,500.00</td>
<td>116.42%</td>
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<td>Caring Ministry</td>
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<td>0.00</td>
<td>49.98</td>
<td>100.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Memorial Committee</td>
<td>0.00</td>
<td>0.00</td>
<td>49.98</td>
<td>100.00</td>
<td>0.00%</td>
</tr>
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<td>Membership</td>
<td>401.48</td>
<td>535.06</td>
<td>600.00</td>
<td>1,200.00</td>
<td>44.59%</td>
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<td>0.00</td>
<td>0.00</td>
<td>49.98</td>
<td>100.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Legacy Committee</td>
<td>0.00</td>
<td>0.00</td>
<td>100.02</td>
<td>200.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>CUUPS Disbursement</td>
<td>0.00</td>
<td>55.00</td>
<td>229.98</td>
<td>460.00</td>
<td>11.96%</td>
</tr>
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<td>Public Relations</td>
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<td>0.00</td>
<td>0.00</td>
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<td>Nursery</td>
<td>0.00</td>
<td>40.00</td>
<td>120.00</td>
<td>240.00</td>
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<td>Canvass</td>
<td>0.00</td>
<td>0.00</td>
<td>1,500.00</td>
<td>3,000.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Coffee/Kitchen</td>
<td>94.00</td>
<td>1,370.20</td>
<td>1,249.98</td>
<td>2,500.00</td>
<td>54.81%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>566.20</td>
<td>4,949.42</td>
<td>5,797.50</td>
<td>11,595.00</td>
<td>42.69%</td>
</tr>
<tr>
<td>Community Building</td>
<td>292.86</td>
<td>865.91</td>
<td>250.02</td>
<td>500.00</td>
<td>173.18%</td>
</tr>
<tr>
<td>Archives Committee</td>
<td>0.00</td>
<td>0.00</td>
<td>100.02</td>
<td>200.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Audio/Video</td>
<td>0.00</td>
<td>0.00</td>
<td>250.02</td>
<td>500.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Board of Trustees</td>
<td>0.00</td>
<td>212.25</td>
<td>250.02</td>
<td>500.00</td>
<td>42.45%</td>
</tr>
<tr>
<td>Ministerial Transition</td>
<td>2,010.37</td>
<td>18,329.51</td>
<td>11,250.00</td>
<td>22,500.00</td>
<td>81.46%</td>
</tr>
<tr>
<td><strong>Subtotal Committees / Spec Int</strong></td>
<td>4,111.15</td>
<td>28,128.59</td>
<td>22,597.50</td>
<td>45,195.00</td>
<td>62.24%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>61,008.57</td>
<td>382,929.11</td>
<td>364,760.40</td>
<td>729,521.00</td>
<td>52.49%</td>
</tr>
<tr>
<td><strong>EXCESS INCOME/EXPENSES</strong></td>
<td>$6,992.17</td>
<td>$29,165.89</td>
<td>-$18,734.04</td>
<td>-$37,468.00</td>
<td></td>
</tr>
</tbody>
</table>

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