FIRST UNITARIAN CHURCH OF DES MOINES  
Statement of Revenues and Expenses - Modified Cash Basis  
Operating Fund for the seven months ended January 31, 2020

<table>
<thead>
<tr>
<th></th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>CHARITABLE CONTRIBUTIONS</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Current Pledges</td>
<td>$35,674.84</td>
<td>$378,531.24</td>
<td>$339,577.56</td>
<td>$582,133.00</td>
<td>65.02%</td>
</tr>
<tr>
<td>Previous Years' Pledges</td>
<td>0.00</td>
<td>10,669.82</td>
<td>7,583.31</td>
<td>13,000.00</td>
<td>82.08%</td>
</tr>
<tr>
<td>Cash Contributions</td>
<td>2,282.17</td>
<td>18,407.38</td>
<td>19,250.00</td>
<td>33,000.00</td>
<td>55.78%</td>
</tr>
<tr>
<td>Memorials</td>
<td>0.00</td>
<td>375.00</td>
<td>583.31</td>
<td>1,000.00</td>
<td>37.50%</td>
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<tr>
<td>Membership Contributions</td>
<td>0.00</td>
<td>500.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Subtotal Charitable Contributions</strong></td>
<td>37,957.01</td>
<td>408,483.44</td>
<td>366,994.18</td>
<td>629,133.00</td>
<td>64.93%</td>
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<tr>
<td><strong>NON-CHARITABLE RECEIPTS</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Bank Int./Dividends</td>
<td>86.70</td>
<td>727.15</td>
<td>583.31</td>
<td>1,000.00</td>
<td>72.72%</td>
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<tr>
<td>Rentals</td>
<td>200.00</td>
<td>1,405.00</td>
<td>2,333.31</td>
<td>4,000.00</td>
<td>35.13%</td>
</tr>
<tr>
<td>Noble Fund</td>
<td>0.00</td>
<td>690.82</td>
<td>303.31</td>
<td>520.00</td>
<td>132.85%</td>
</tr>
<tr>
<td>Misc. Receipts</td>
<td>9,439.35</td>
<td>19,344.08</td>
<td>5,833.31</td>
<td>10,000.00</td>
<td>193.44%</td>
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<tr>
<td>Coffee</td>
<td>70.50</td>
<td>784.08</td>
<td>700.00</td>
<td>1,200.00</td>
<td>65.34%</td>
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<tr>
<td>Fundraisers</td>
<td>120.00</td>
<td>5,974.00</td>
<td>13,766.69</td>
<td>23,600.00</td>
<td>25.31%</td>
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<tr>
<td>CUUPS Income</td>
<td>0.00</td>
<td>0.00</td>
<td>58.31</td>
<td>100.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Assets Rel from Restrict &amp; Dev</td>
<td>0.00</td>
<td>22,559.99</td>
<td>13,125.00</td>
<td>22,500.00</td>
<td>100.27%</td>
</tr>
<tr>
<td><strong>Subtotal Non-charitable Receipts</strong></td>
<td>9,916.55</td>
<td>51,485.12</td>
<td>36,703.24</td>
<td>62,920.00</td>
<td>81.83%</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>47,873.56</td>
<td>459,968.56</td>
<td>403,697.42</td>
<td>692,053.00</td>
<td>66.46%</td>
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<td><strong>EXPENDITURES</strong></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>INTEREST &amp; INSURANCE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Mortgage Interest</td>
<td>$891.19</td>
<td>$6,284.58</td>
<td>$6,510.00</td>
<td>$11,160.00</td>
<td>56.31%</td>
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<td>Facilities Insurance</td>
<td>1,244.49</td>
<td>8,944.59</td>
<td>8,750.00</td>
<td>15,000.00</td>
<td>59.63%</td>
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<tr>
<td><strong>Subtotal Interest &amp; Insurance</strong></td>
<td>2,135.68</td>
<td>15,229.17</td>
<td>15,260.00</td>
<td>26,160.00</td>
<td>58.22%</td>
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<td><strong>UTILITIES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electricity / Gas</td>
<td>1,085.00</td>
<td>8,531.00</td>
<td>8,458.31</td>
<td>14,500.00</td>
<td>58.83%</td>
</tr>
<tr>
<td>Water &amp; Sewage</td>
<td>336.25</td>
<td>2,221.85</td>
<td>2,625.00</td>
<td>4,500.00</td>
<td>49.37%</td>
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<tr>
<td><strong>Subtotal Utilities</strong></td>
<td>1,421.25</td>
<td>10,752.85</td>
<td>11,083.31</td>
<td>19,000.00</td>
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<td><strong>CONTRACTED SERVICES</strong></td>
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<td>Cleaning Services</td>
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<td>15,877.00</td>
<td>14,455.00</td>
<td>24,780.00</td>
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<td>Waste Connections</td>
<td>414.98</td>
<td>5,366.18</td>
<td>2,479.19</td>
<td>4,250.00</td>
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<td>Security</td>
<td>0.00</td>
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<td>350.00</td>
<td>600.00</td>
<td>65.93%</td>
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<td>Pest Control</td>
<td>0.00</td>
<td>265.00</td>
<td>233.31</td>
<td>400.00</td>
<td>66.25%</td>
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<td>Payroll Processing</td>
<td>287.00</td>
<td>1,657.00</td>
<td>1,750.00</td>
<td>3,000.00</td>
<td>55.23%</td>
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<tr>
<td>Snow Rem / Lawn Care</td>
<td>170.00</td>
<td>2,518.80</td>
<td>4,666.69</td>
<td>8,000.00</td>
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<td><strong>Subtotal Contracted Services</strong></td>
<td>871.98</td>
<td>26,079.56</td>
<td>23,934.19</td>
<td>41,030.00</td>
<td>63.56%</td>
</tr>
</tbody>
</table>
### BUILDINGS & GROUNDS

<table>
<thead>
<tr>
<th>Item</th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Maintenance</td>
<td>2,500.00</td>
<td>11,297.42</td>
<td>4,958.31</td>
<td>8,500.00</td>
<td>132.91%</td>
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<tr>
<td>Grounds Supplies</td>
<td>0.00</td>
<td>132.16</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Grounds Council</td>
<td>255.00</td>
<td>255.00</td>
<td>1,808.31</td>
<td>3,100.00</td>
<td>8.23%</td>
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<tr>
<td>Maintenance Supplies</td>
<td>519.67</td>
<td>1,926.42</td>
<td>1,604.19</td>
<td>2,750.00</td>
<td>70.05%</td>
</tr>
<tr>
<td>Memorial Garden</td>
<td>0.00</td>
<td>199.96</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00%</td>
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<tr>
<td><strong>Subtotal Buildings &amp; Grounds</strong></td>
<td>3,274.67</td>
<td>13,810.96</td>
<td>8,370.81</td>
<td>14,350.00</td>
<td>96.24%</td>
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</table>

### OFFICE OPERATIONS

<table>
<thead>
<tr>
<th>Item</th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Supplies</td>
<td>33.04</td>
<td>960.99</td>
<td>1,166.69</td>
<td>2,000.00</td>
<td>48.05%</td>
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<tr>
<td>Telephone / Internet</td>
<td>491.34</td>
<td>3,605.05</td>
<td>2,333.31</td>
<td>4,000.00</td>
<td>90.13%</td>
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<td>Equipment Maintenance</td>
<td>846.40</td>
<td>4,451.07</td>
<td>4,375.00</td>
<td>7,500.00</td>
<td>59.35%</td>
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<tr>
<td>Equipment</td>
<td>0.00</td>
<td>1,910.72</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Paper &amp; Printing</td>
<td>0.00</td>
<td>1,162.14</td>
<td>1,166.69</td>
<td>2,000.00</td>
<td>58.11%</td>
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<tr>
<td>Postage</td>
<td>0.00</td>
<td>968.03</td>
<td>1,750.00</td>
<td>3,000.00</td>
<td>32.27%</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>163.96</td>
<td>1,485.48</td>
<td>1,458.31</td>
<td>2,500.00</td>
<td>59.42%</td>
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<tr>
<td>Technology Support</td>
<td>168.82</td>
<td>2,056.18</td>
<td>1,166.69</td>
<td>2,000.00</td>
<td>102.81%</td>
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<tr>
<td>Misc. Disbursement</td>
<td>0.00</td>
<td>208.94</td>
<td>291.69</td>
<td>500.00</td>
<td>41.79%</td>
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<td>Communications</td>
<td>0.00</td>
<td>415.06</td>
<td>495.81</td>
<td>850.00</td>
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<tr>
<td><strong>Subtotal Office Operations</strong></td>
<td>1,703.56</td>
<td>17,223.66</td>
<td>14,204.19</td>
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<td>70.73%</td>
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### COMPENSATION

<table>
<thead>
<tr>
<th>Item</th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll Taxes</td>
<td>1,413.08</td>
<td>10,084.55</td>
<td>10,608.50</td>
<td>18,186.00</td>
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<tr>
<td>Compensation &amp; Benefits</td>
<td>44,293.45</td>
<td>290,694.89</td>
<td>283,817.80</td>
<td>486,545.00</td>
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<tr>
<td><strong>Subtotal Compensation</strong></td>
<td>45,706.53</td>
<td>300,779.44</td>
<td>294,426.30</td>
<td>504,731.00</td>
<td>59.59%</td>
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### MUSIC DEPT

<table>
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<tr>
<th>Item</th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guest Musician Pmts</td>
<td>0.00</td>
<td>250.00</td>
<td>1,283.31</td>
<td>2,200.00</td>
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<td>Accompanist - Substitutes</td>
<td>0.00</td>
<td>510.00</td>
<td>933.31</td>
<td>1,600.00</td>
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<tr>
<td>Choir Sheet Music</td>
<td>531.29</td>
<td>1,018.14</td>
<td>875.00</td>
<td>1,500.00</td>
<td>67.88%</td>
</tr>
<tr>
<td>Bell Choir</td>
<td>0.00</td>
<td>542.37</td>
<td>233.31</td>
<td>400.00</td>
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<td>Piano Supplies &amp; Maint</td>
<td>0.00</td>
<td>0.00</td>
<td>204.19</td>
<td>350.00</td>
<td>0.00%</td>
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<tr>
<td><strong>Subtotal Music Dept</strong></td>
<td>531.29</td>
<td>2,320.51</td>
<td>3,529.12</td>
<td>6,050.00</td>
<td>38.36%</td>
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### DENOMINATIONAL SUPPORT

<table>
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<tr>
<th>Item</th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>UUA Prog Fund (Dues)</td>
<td>2,148.00</td>
<td>9,148.00</td>
<td>4,083.31</td>
<td>7,000.00</td>
<td>130.69%</td>
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</table>

### SOCIAL JUSTICE

<table>
<thead>
<tr>
<th>Item</th>
<th>January</th>
<th>Year to Date</th>
<th>Year to Date Budget</th>
<th>Annual Budget</th>
<th>58% - Annual Budget Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>DMARC Dues</td>
<td>0.00</td>
<td>711.00</td>
<td>414.75</td>
<td>711.00</td>
<td>100.00%</td>
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<tr>
<td>Inter Alliance Dues</td>
<td>0.00</td>
<td>474.00</td>
<td>276.50</td>
<td>474.00</td>
<td>100.00%</td>
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<tr>
<td>AMOS Dues</td>
<td>0.00</td>
<td>3,337.50</td>
<td>3,990.00</td>
<td>6,840.00</td>
<td>48.79%</td>
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<tr>
<td>Faith in Action Partners</td>
<td>2,272.00</td>
<td>7,797.50</td>
<td>9,625.00</td>
<td>16,500.00</td>
<td>47.26%</td>
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<td>Social Justice Programs</td>
<td>34.97</td>
<td>1,941.19</td>
<td>3,777.06</td>
<td>6,475.00</td>
<td>29.98%</td>
</tr>
<tr>
<td><strong>Subtotal Social Justice</strong></td>
<td>2,306.97</td>
<td>14,261.19</td>
<td>18,083.31</td>
<td>31,000.00</td>
<td>46.00%</td>
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<tr>
<td>Program</td>
<td>January</td>
<td>Year to Date</td>
<td>Year to Date Budget</td>
<td>Annual Budget</td>
<td>58% - Annual Budget Percentage</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>---------</td>
<td>--------------</td>
<td>---------------------</td>
<td>---------------</td>
<td>--------------------------------</td>
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<tr>
<td><strong>FAITH FORMATION PROGRAMS</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RE Food/Consumables</td>
<td>0.00</td>
<td>99.96</td>
<td>1,283.31</td>
<td>2,200.00</td>
<td>4.54%</td>
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<td>RE Curricu Materials</td>
<td>0.00</td>
<td>734.78</td>
<td>641.69</td>
<td>1,100.00</td>
<td>66.80%</td>
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<tr>
<td>Coming of Age Program/OWL</td>
<td>0.00</td>
<td>1,304.25</td>
<td>1,166.69</td>
<td>2,000.00</td>
<td>65.21%</td>
</tr>
<tr>
<td>RE Library</td>
<td>0.00</td>
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<td>175.00</td>
<td>300.00</td>
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<tr>
<td>Adult RE</td>
<td>0.00</td>
<td>0.00</td>
<td>291.69</td>
<td>500.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Wellspring Adult RE</td>
<td>0.00</td>
<td>1,000.00</td>
<td>291.69</td>
<td>500.00</td>
<td>200.00%</td>
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<td>Soul Matters</td>
<td>58.31</td>
<td>282.92</td>
<td>332.50</td>
<td>570.00</td>
<td>49.64%</td>
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<td>RE Volunteer Staff</td>
<td>338.59</td>
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<tr>
<td><strong>COMMITTEES / SPEC INT</strong></td>
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<td>Religious Services</td>
<td>85.59</td>
<td>1,831.83</td>
<td>875.00</td>
<td>1,500.00</td>
<td>122.12%</td>
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<tr>
<td>Caring Ministry</td>
<td>0.00</td>
<td>0.00</td>
<td>58.31</td>
<td>100.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Memorial Committee</td>
<td>0.00</td>
<td>0.00</td>
<td>58.31</td>
<td>100.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Membership</td>
<td>230.57</td>
<td>765.63</td>
<td>700.00</td>
<td>1,200.00</td>
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<tr>
<td>Art Gallery Committee</td>
<td>0.00</td>
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<td>100.00</td>
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<td>Legacy Committee</td>
<td>0.00</td>
<td>0.00</td>
<td>116.69</td>
<td>200.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>CUUPS Disbursement</td>
<td>0.00</td>
<td>55.00</td>
<td>268.31</td>
<td>460.00</td>
<td>11.96%</td>
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<tr>
<td>Public Relations</td>
<td>0.00</td>
<td>25.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00%</td>
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<tr>
<td>Nursery</td>
<td>0.00</td>
<td>40.00</td>
<td>140.00</td>
<td>240.00</td>
<td>16.67%</td>
</tr>
<tr>
<td>Canvass</td>
<td>0.00</td>
<td>0.00</td>
<td>1,750.00</td>
<td>3,000.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Coffee/Kitchen</td>
<td>334.00</td>
<td>1,704.20</td>
<td>1,458.31</td>
<td>2,500.00</td>
<td>68.17%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>162.74</td>
<td>5,112.16</td>
<td>6,763.75</td>
<td>11,595.00</td>
<td>44.09%</td>
</tr>
<tr>
<td>Community Building</td>
<td>-161.06</td>
<td>704.85</td>
<td>291.69</td>
<td>500.00</td>
<td>140.97%</td>
</tr>
<tr>
<td>Archives Committee</td>
<td>0.00</td>
<td>0.00</td>
<td>116.69</td>
<td>200.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Audio/Video</td>
<td>0.00</td>
<td>0.00</td>
<td>291.69</td>
<td>500.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Board of Trustees</td>
<td>0.00</td>
<td>212.25</td>
<td>291.69</td>
<td>500.00</td>
<td>42.45%</td>
</tr>
<tr>
<td>Ministerial Transition</td>
<td>0.00</td>
<td>18,329.51</td>
<td>13,125.00</td>
<td>22,500.00</td>
<td>81.46%</td>
</tr>
<tr>
<td><strong>Subtotal Committees / Spec Int</strong></td>
<td>651.84</td>
<td>28,780.43</td>
<td>26,363.75</td>
<td>45,195.00</td>
<td>63.68%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>61,148.67</td>
<td>444,077.78</td>
<td>425,553.80</td>
<td>729,521.00</td>
<td>60.87%</td>
</tr>
<tr>
<td><strong>EXCESS INCOME/EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>-$13,275.11</td>
<td>$15,890.78</td>
<td>-$21,856.38</td>
<td>-$37,468.00</td>
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