

UPDATE

from the **MINISTERIAL SEARCH COMMITTEE**

THE FAQ EDITION

Issue 3 | **December 7, 2018**

How many ministers are in search?

The exact number won't be known until January. On average, there are 110 ministers in search every year. During the 2017-2018 search season, there were 90 ministers.

How many congregations are in search?

42.

What do the ministerial candidates look like?

In recent years, ministers in search have ranged in age from 25 to 77 years old; 60% have been women, 38% men, and 2% trans; 33% have been gay/lesbian/bisexual/transgender; 10% have been persons of color; and 5% have had a disability.

How many candidates will be presented to the congregation?

One. The Ministerial Search Committee will video interview 5-10 applicants, invite 3-4 to pre-candidate, and recommend 1 candidate for the congregation's consideration.

What are pre-candidating weekends?

Pre-candidating weekends are an opportunity for invited candidates to meet privately with the Ministerial Search Committee. The weekends include formal interviews, social gatherings, and neutral pulpit services.

What is candidating week?

Candidating week is a time for congregational leaders, staff, and members to spend time with the one recommended candidate. The candidate will act as the church's minister during the week - leading services, meeting with leaders, talking with members, and engaging staff. The candidate will also be searching for housing and starting to learn about First Unitarian and Des Moines.

Mark Your Calendar

APRIL

Candidate Announced

APRIL 28 - MAY 5

Candidating Week

MAY 5

Congregational Vote

Questions?

pattynotch@gmail.com

Want To Help?

The Ministerial Search Committee is looking for volunteers to help plan, organize, and manage candidating week (April 28 - May 5). If interested, email Hilary at hippenleek@gmail.com.

THE STATS

Days Until We
Call a Minister

149

Meetings

26+

Volunteers
Involved

50+

Money Spent

\$176

GET TO KNOW THE COMMITTEE

WHAT DO YOU VALUE MOST?

Patty Notch

A: Family.

Chelsea Hayes

A: Empathy. Loved Ones.

Hilary Hippen-Leek

A: Compassion. Generosity. Independence.

Darin Jensen

A: Love. Empathy. Equity.

Greg Nichols

A: Authenticity.

Margaret Schultz

A: Family. Friends.

Tim Wilson

A: Dependability. Being On Time.